BID RESPONSE PACKET

S000000505

User Acceptance Testing

BID SIGNATURE PAGE

PROSPECTIVE CONTRACTOR'S INFORMATION					
Company:	Digerati Systems Inc				
Address:	8501 Wade Boulevard, Suite 520,				
City:	Frisco	State:	TX	Zip Code:	75034

PROSPECTIVE CONTRACTOR CONTACT INFORMATION *Provide contact information to be used for Solicitation related matters.*			
Contact Person:	Phani Vemuri	Title:	CEO
Phone:	(412) 512-8368	Alternate Phone:	469 965 0458
Email:	gov@digerati-systems.com		

CONFIRMATION OF REDACTED COPY

☐ YES, a redacted copy of submission documents is enclosed.

☒ NO, a redacted copy of submission documents is not enclosed. I understand a full copy of non-redacted submission documents will be released if requested.

If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, except for financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See the *Proprietary Information* section of the Solicitation.

REQUIRED CERTIFICATIONS

By signing and submitting a response to this Solicitation, Prospective Contractor represents, warrants, and certifies that they are not a Scrutinized Company and they do not currently and shall not for the aggregate term of a resultant contract:

- Boycott Israel.
- Knowingly employ or contract with illegal immigrants.
- Boycott Energy, Fossil Fuel, Firearms, or Ammunition Industries.
- Employ a Scrutinized Company as a contractor.

Prospective Contractor represents, warrants, and certifies that it shall not become a Scrutinized Company during the aggregate term of a contract resulting from this Solicitation. The Prospective Contractor further represents, warrants, and certifies in shall in all other respects comply with the laws, rules, and executive orders of the state that apply to the Contractor's performance during the aggregate term of a contract resulting from this Solicitation.

An official authorized to bind the Prospective Contractor to a resultant contract **shall** sign below. The signature below signifies agreement that any exception that conflicts with a Requirement of this Solicitation may cause the Prospective Contractor's bid to be rejected.

Authorized Signature: Phani Vemuri **Title:** CEO

Printed/Typed Name: Phani Vemuri **Date:** 06/26/2026

SUBMISSION REQUIREMENTS CHECKLIST

The following items **must** be submitted with the Prospective Contractor's bid*:*

- ☐ *Bid Signature Page*
- ☐ *Proposed Subcontractors Form*
- ☐ *IFB Requirement Acknowledgments*
- ☐ Copy of Prospective Contractor's *Equal Opportunity Policy*
- ☐ *Official Bid Price Sheet*

The following items, which **must** be submitted prior to a contract award to the Prospective Contractor, may also be included with the Prospective Contractor's bid:

- ☐ EO 98-04: *Contract and Grant Disclosure Form*
- ☐ *Voluntary Product Accessibility Template* (VPAT), if applicable

PROPOSED SUBCONTRACTORS FORM

Prospective Contractors **shall** complete the form for all subcontractors the Prospective Contractor proposes to use under a resulting contract (*Services Contract (SRV-1) Fillable Form*, section 14). If the Prospective Contractor does not intend to use subcontractor(s), Prospective Contractor should indicate so by checking the appropriate box.

Prospective Contractors should not include additional information relating to subcontractors on this form or as an attachment to this form.

Prospective Contractor proposes to use the following subcontractor(s) under a resulting contract:

SUBCONTRACTOR'S COMPANY NAME	SERVICE PERFORMED	STREET ADDRESS	CITY, STATE, ZIP
n/a	n/a	n/a	n/a

☒ **Prospective Contractor does not propose to use subcontractors under a resulting contract.**

IFB REQUIREMENT ACKNOWLEDGEMENTS

Prospective Contractor represents, warrants, and certifies that:

- ☐ NO, the Prospective Contractor is not the creator of the software being tested
- ☐ YES, the Prospective Contractor has performed at least three (3) similar functional services for other state government entities within the past five (5) years.
- ☒ YES, the Prospective Contractor has key personnel to assign to the State's account who have at least:

  Three (3) years of experience working on relevant projects supporting state human service programs such as Medicaid, CHIP, SNAP, or TEA.

  Five (5) years of previous experience of UAT work on at least one (1) eligibility engagement that supported multiple benefit programs.

Authorized Signature: Phani Vemuri **Title:** CEO

Printed/Typed Name: Phani Vemuri **Date:** 06/26/2026

Official Solicitation Price Sheet
S000000505 User Acceptance Testing (UAT)
Arkansas Department of Human Services

Prospective Contractors Name: Digerati Systems Inc

1 Prospective Contractor should enter name in the blue-shaded cell at the top labeled Prospective Contractor name.
2 Prospective Contractor shall enter responses in the blue-shaded cells only and shall not otherwise alter this sheet.
3 For Items 1-4 (Table 1), Prospective Contractor shall enter the "Cost Per Month" for each specified position required to be provided in the blue-shaded cells.
4 The total for each row 1-4 will automatically populate " Estimated Monthly Rate."
5 The total for Table 1 will automatically populate "Total Estimated Monthly Rate.
6 For Items 5-8 (Table 2), Prospective Contractor shall enter the "Cost Per Month" for each of the additional positions as requested in the blue-shaded cells.
7 The total for each row 5-8 will automatically populate "Estimated Monthly Rate."
8 If this price sheet does not allow for accurate pricing, Prospective Contractor should notify the OSP Procurement Specialist during the Clarification of Solicitation period.

Table 1: To be used in low-cost determination (See IFB Section 2.10 B)

Item	UAT Position	Cost Per Month	Estimated Number of Positions	Estimated Monthly Rate
1	UAT Manager	$12,000.00	1	$12,000.00
2	UAT Lead	$10,300.00	3	$30,900.00
3	UAT Tester	$9,500.00	35	$332,500.00
4	UAT Bilingual (Spanish) Tester	$10,400.00	1	$10,400.00
			Total Estimated Monthly Rate	**$385,800.00**

Table 2: Not to be used in low-cost determination (See IFB Section 2.10 D)

Item	UAT Position	Cost Per Month	Estimated Number of Positions	Estimated Monthly Rate
5	Additional UAT Manager	$12,000.00	1	$12,000.00
6	Additional UAT Lead	$10,300.00	1	$10,300.00
7	Additional UAT Tester	$9,500.00	1	$9,500.00
8	Additional Bilingual (Spanish) Tester	$10,400.00	1	$10,400.00

Equal Employment Opportunity Policy Statement

Digerati is committed to providing equal employment opportunity to all employees and applicants for employment and to maintaining a workplace free from discrimination and harassment.

In accordance with all applicable federal, state, and local laws, including but not limited to Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and applicable Arkansas state laws, Digerati does not discriminate on the basis of:

- Race
- Color
- Religion
- Sex (including pregnancy, gender identity, and sexual orientation)
- National origin
- Age
- Disability
- Genetic information
- Veteran status
- Marital status or any other protected status under applicable law.

Commitment to Equal Opportunity

Digerati ensures that:

- All employment decisions—including recruitment, hiring, promotion, compensation, benefits, training, and termination—are based on merit, qualifications, and business needs.
- Qualified applicants and employees are treated without regard to protected characteristics.
- Reasonable accommodations are provided, or assistance is provided to qualified individuals with disabilities and to employees with sincerely held religious beliefs, unless doing so would impose an undue hardship.

Affirmative Action Compliance

Where applicable, Digerati maintains affirmative action practices to promote equal employment opportunities and diversity in the workplace. The company actively seeks to:

- Recruit and retain a diverse workforce
- Ensure fair representation across all levels of employment
- Provide equal access to advancement opportunities

Non-Retaliation Policy

Digerati Systems Inc. strictly prohibits retaliation against any employee, applicant, contractor, or individual who:

- Reports discrimination, harassment, or other unlawful conduct;
- Participates in an investigation, proceeding, or hearing related to such matters; or
- Exercises any rights protected under applicable Equal Employment Opportunity (EEO) laws and regulations.

Any act of retaliation is considered a violation of company policy and may result in disciplinary action, up to and including termination of employment or contract.

Responsibility and Enforcement

All managers and employees at Digerati share responsibility for upholding this policy. Violations will be promptly investigated, and appropriate corrective action will be taken.

Certification

I certify that Digerati complies with all applicable Equal Employment Opportunity requirements for contracting and bidding purposes within the State of Arkansas.

Authorized Representative: Sunita Mantena

Title: HR Manger_____

Signature: _____

Date: XX/XX/XXX