

State of Arkansas

Executive Branch FY26 Pay Tables

| State Government Services Pay Schedule | | | |
|--|----------|-----------|-----------|
| Grade | Minimum | Midpoint | Maximum |
| SGS01 | \$33,280 | \$41,267 | \$49,254 |
| SGS02 | \$35,610 | \$44,157 | \$52,703 |
| SGS03 | \$39,171 | \$48,572 | \$57,973 |
| SGS04 | \$43,088 | \$53,429 | \$63,770 |
| SGS05 | \$47,397 | \$58,773 | \$70,148 |
| SGS06 | \$52,137 | \$64,650 | \$77,163 |
| SGS07 | \$57,351 | \$71,115 | \$84,879 |
| SGS08 | \$63,086 | \$78,227 | \$93,367 |
| SGS09 | \$69,395 | \$86,050 | \$102,705 |
| SGS10 | \$76,335 | \$94,656 | \$112,976 |
| SGS11 | \$83,969 | \$104,122 | \$124,274 |
| SGS12 | \$92,366 | \$114,534 | \$136,702 |

| Law Enforcement & Safety Pay Schedule | | | |
|---------------------------------------|-----------|-----------|-----------|
| Grade | Minimum | Midpoint | Maximum |
| LES01 | \$46,223 | \$57,317 | \$68,410 |
| LES02 | \$50,845 | \$63,049 | \$75,251 |
| LES03 | \$55,930 | \$69,354 | \$82,776 |
| LES04 | \$61,523 | \$76,289 | \$91,054 |
| LES05 | \$67,675 | \$83,918 | \$100,159 |
| LES06 | \$74,443 | \$92,310 | \$110,175 |
| LES07 | \$81,887 | \$101,541 | \$121,193 |
| LES08 | \$90,076 | \$111,695 | \$133,312 |
| LES09 | \$99,084 | \$122,865 | \$146,643 |
| LES10 | \$108,992 | \$135,152 | \$161,307 |
| LES11 | \$119,891 | \$148,667 | \$177,438 |
| LES12 | \$131,880 | \$163,534 | \$195,182 |

| Medical Pay Schedule | | | |
|----------------------|-----------|-----------|-----------|
| Grade | Minimum | Midpoint | Maximum |
| MED01 | \$47,820 | \$59,297 | \$70,774 |
| MED02 | \$53,558 | \$66,412 | \$79,266 |
| MED03 | \$59,985 | \$74,381 | \$88,778 |
| MED04 | \$67,183 | \$83,307 | \$99,431 |
| MED05 | \$75,245 | \$93,304 | \$111,363 |
| MED06 | \$84,274 | \$104,500 | \$124,726 |
| MED07 | \$94,387 | \$117,040 | \$139,693 |
| MED08 | \$105,713 | \$131,084 | \$156,455 |
| MED09 | \$118,399 | \$146,815 | \$175,231 |
| MED10 | \$132,607 | \$164,433 | \$196,258 |
| MED11 | \$148,520 | \$184,165 | \$219,810 |
| MED12 | \$166,342 | \$206,264 | \$246,186 |
| MED13 | \$186,303 | \$231,016 | \$275,728 |
| MED14 | \$208,659 | \$258,737 | \$308,815 |
| MED15 | \$233,698 | \$289,786 | \$345,873 |
| MED16 | \$261,742 | \$324,560 | \$387,378 |

| Information Systems & Technology Pay Schedule | | | |
|---|-----------|-----------|-----------|
| Grade | Minimum | Midpoint | Maximum |
| IST01 | \$41,265 | \$54,296 | \$67,327 |
| IST02 | \$45,392 | \$59,726 | \$74,060 |
| IST03 | \$49,931 | \$65,699 | \$81,466 |
| IST04 | \$54,924 | \$72,269 | \$89,613 |
| IST05 | \$60,416 | \$79,496 | \$98,574 |
| IST06 | \$66,458 | \$87,446 | \$108,431 |
| IST07 | \$73,104 | \$96,191 | \$119,274 |
| IST08 | \$80,414 | \$105,810 | \$131,201 |
| IST09 | \$88,455 | \$116,391 | \$144,321 |
| IST10 | \$97,301 | \$128,030 | \$158,753 |
| IST11 | \$107,031 | \$140,833 | \$174,628 |
| IST12 | \$117,734 | \$154,916 | \$192,091 |
| IST13 | \$129,507 | \$170,408 | \$211,300 |
| IST14 | \$142,458 | \$187,449 | \$232,430 |
| IST15 | \$156,704 | \$206,194 | \$255,673 |

| Specialized Services Pay Schedule | | | |
|-----------------------------------|-----------|-----------|-----------|
| Grade | Minimum | Midpoint | Maximum |
| SPC01 | \$58,700 | \$72,788 | \$86,876 |
| SPC02 | \$64,570 | \$80,067 | \$95,564 |
| SPC03 | \$71,027 | \$88,074 | \$105,120 |
| SPC04 | \$78,130 | \$96,881 | \$115,632 |
| SPC05 | \$85,943 | \$106,569 | \$127,195 |
| SPC06 | \$94,537 | \$117,226 | \$139,915 |
| SPC07 | \$103,991 | \$128,949 | \$153,907 |
| SPC08 | \$114,390 | \$141,844 | \$169,298 |
| SPC09 | \$125,829 | \$156,028 | \$186,228 |
| SPC10 | \$138,412 | \$171,631 | \$204,851 |
| SPC11 | \$152,253 | \$179,659 | \$207,064 |

| Executive Pay Schedule | | |
|------------------------|-----------|-----------|
| Grade | Minimum | Maximum |
| EXE01 | \$141,125 | \$191,930 |
| EXE02 | \$155,238 | \$211,123 |
| EXE03 | \$170,762 | \$232,235 |
| EXE04 | \$187,838 | \$255,459 |