



Department of Shared Administrative Services

Governor Sarah Huckabee Sanders

Secretary Leslie Fiskien

Memorandum

To: Department Secretaries, Agency Directors and Chiefs of Staff
From: Kay Barnhill, State Personnel Director
CC: Human Resource Administrators
Date: June 12, 2026
Subject: **FY26 Performance Increase Announcement**

Governor Sanders [announced](#) the performance increase percentages to be awarded for the FY26 performance evaluation period. Eligible employees who received an overall rating of Meets Expectations will receive a 1% increase added to their base salary. Eligible employees who received an overall rating of Exceeds Expectations will receive a 3% increase added to their base salary.

Performance increases will be effective on July 5, 2026, and will be reflected in the pay received on July 24, 2026.