

| Family                 | Series                      | Job                                    | Grade | Code   | Min.       | Max        | Designation |
|------------------------|-----------------------------|----------------------------------------|-------|--------|------------|------------|-------------|
| Financial              | Accountants                 | Chief Fiscal Officer II                | SPC10 | FAC09C | \$ 138,412 | \$ 204,851 | Competitive |
|                        |                             | Chief Fiscal Officer I                 | SPC09 | FAC08C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                             | Medicaid Fiscal Officer                | SPC08 | FAC12C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                             | Division Fiscal Administrator          | SPC07 | FAC11C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                             | Accounting Manager                     | SPC06 | FAC04C | \$ 94,537  | \$ 139,915 | Competitive |
|                        |                             | Controller                             | SPC06 | FAC10C | \$ 94,537  | \$ 139,915 | Competitive |
|                        |                             | Assistant Controller                   | SPC05 | FAC06C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                             | Certified Public Accountant            | SPC05 | FAC07P | \$ 85,943  | \$ 127,195 | Career-path |
|                        |                             | Accounting Supervisor/Expert           | SPC04 | FAC05P | \$ 78,130  | \$ 115,632 | Career-path |
|                        |                             | Accounting Coordinator                 | SPC03 | FAC03P | \$ 71,027  | \$ 105,120 | Career-path |
|                        |                             | Accountant II                          | SPC02 | FAC02P | \$ 64,570  | \$ 95,564  | Career-path |
|                        |                             | Accountant I                           | SPC01 | FAC01P | \$ 58,700  | \$ 86,876  | Career-path |
| Safety & Security      | Accreditation               | Accreditation Supervisor/Expert        | SGS05 | SAC02P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                             | Accreditation Analyst                  | SGS04 | SAC01P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                             | Accreditation Specialist               | SGS03 | SCP01I | \$ 39,171  | \$ 57,973  | Career-path |
| Program Operations     | Administrative Support      | Executive Assistant                    | SGS07 | PAS08I | \$ 57,351  | \$ 84,879  | Independent |
|                        |                             | Administrative Supervisor              | SGS06 | PAS04C | \$ 52,137  | \$ 77,163  | Competitive |
|                        |                             | Records Supervisor/Expert              | SGS06 | PAS15P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                             | Administrative Analyst                 | SGS05 | PAS01P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                             | Policy Coordinator                     | SGS05 | PAS13C | \$ 47,397  | \$ 70,148  | Competitive |
|                        |                             | Records Coordinator                    | SGS05 | PAS14P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                             | Administrative Coordinator             | SGS04 | PAS02P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                             | Career Placement Specialist            | SGS04 | PAS06I | \$ 43,088  | \$ 63,770  | Independent |
|                        |                             | County Administrative Supervisor       | SGS04 | PAS07I | \$ 43,088  | \$ 63,770  | Independent |
|                        |                             | Licensing Coordinator                  | SGS03 | PAS09P | \$ 39,171  | \$ 57,973  | Career-path |
|                        |                             | Administrative Specialist              | SGS02 | PAS03P | \$ 35,610  | \$ 52,703  | Career-path |
|                        |                             | Call Center Specialist                 | SGS02 | PAS05I | \$ 35,610  | \$ 52,703  | Independent |
|                        |                             | Licensing Specialist                   | SGS02 | PAS10P | \$ 35,610  | \$ 52,703  | Career-path |
|                        |                             | Mailroom Supervisor/Expert             | SGS02 | PAS12P | \$ 35,610  | \$ 52,703  | Career-path |
|                        |                             | Mailroom Specialist                    | SGS01 | PAS11P | \$ 33,280  | \$ 49,254  | Career-path |
| Trades                 | Agricultural Trades         | Farm Manager                           | SGS10 | TAG02C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                             | Farm Supervisor/Expert                 | SGS08 | TAG03P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                             | Farm Coordinator                       | SGS06 | TAG01P | \$ 52,137  | \$ 77,163  | Career-path |
| Safety & Security      | Agriculture Law Enforcement | Agriculture Law Enforcement Chief      | LES08 | SAL03C | \$ 90,076  | \$ 133,312 | Competitive |
|                        |                             | Agriculture Enforcement Agent II       | LES04 | SAL02P | \$ 61,523  | \$ 91,054  | Career-path |
|                        |                             | Forest Ranger Supervisor/Expert        | SGS07 | SAL06P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                             | Agriculture Enforcement Agent I        | LES03 | SAL01P | \$ 55,930  | \$ 82,776  | Career-path |
|                        |                             | Forest Ranger II                       | SGS06 | SAL05P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                             | Forest Ranger I                        | SGS05 | SAL04P | \$ 47,397  | \$ 70,148  | Career-path |
| Program Operations     | Agriculture Programs        | Agriculture Division Administrator     | SPC07 | PAG01C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                             | Agriculture Division Manager           | SPC06 | PAG02C | \$ 94,537  | \$ 139,915 | Competitive |
|                        |                             | Forester Manager                       | SPC05 | PAG10C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                             | Agriculture Division Supervisor/Expert | SPC03 | PAG03C | \$ 71,027  | \$ 105,120 | Competitive |
|                        |                             | District Forester                      | SPC03 | PAG07C | \$ 71,027  | \$ 105,120 | Competitive |
|                        |                             | Forester                               | SPC01 | PAG09P | \$ 58,700  | \$ 86,876  | Career-path |
|                        |                             | Agriculture Program Supervisor/Expert  | SGS07 | PAG05P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                             | Farm School Coordinator                | SGS07 | PAG08P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                             | Agriculture Program Coordinator        | SGS06 | PAG04P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                             | Agriculture Unit Coordinator           | SGS04 | PAG06P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                             | Forestry Technician                    | SGS02 | PAG11P | \$ 35,610  | \$ 52,703  | Career-path |
| Information Technology | Application Support         | State Applications Administrator       | IST11 | IAS07C | \$ 107,031 | \$ 174,628 | Competitive |
|                        |                             | Applications Supervisor/Expert         | IST10 | IAS06C | \$ 97,301  | \$ 158,753 | Competitive |
|                        |                             | Applications Coordinator               | IST09 | IAS03P | \$ 88,455  | \$ 144,321 | Career-path |
|                        |                             | Applications Analyst II                | IST08 | IAS02P | \$ 80,414  | \$ 131,201 | Career-path |
|                        |                             | Applications Developer II              | IST08 | IAS05P | \$ 80,414  | \$ 131,201 | Career-path |
|                        |                             | Applications Analyst I                 | IST07 | IAS01P | \$ 73,104  | \$ 119,274 | Career-path |
|                        |                             | Applications Developer I               | IST06 | IAS04P | \$ 66,458  | \$ 108,431 | Career-path |
|                        |                             | Website Specialist                     | IST05 | IAS08I | \$ 60,416  | \$ 97,574  | Independent |
| Trades                 | Applied Trades              | Fleet Coordinator                      | SGS09 | TAT04P | \$ 69,395  | \$ 102,705 | Career-path |
|                        |                             | Mechanic Supervisor/Expert             | SGS07 | TAT07P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                             | Mechanic                               | SGS06 | TAT06P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                             | Truck Driver                           | SGS06 | TAT11I | \$ 52,137  | \$ 77,163  | Independent |
|                        |                             | Engineering Specialist                 | SGS05 | TAT03I | \$ 47,397  | \$ 70,148  | Independent |
|                        |                             | Printer Supervisor/Expert              | SGS05 | TAT09P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                             | School Bus Trainer                     | SGS05 | TAT10I | \$ 47,397  | \$ 70,148  | Independent |
|                        |                             | Calibration Technician                 | SGS04 | TAT02I | \$ 43,088  | \$ 63,770  | Independent |
|                        |                             | Heavy Equipment Operator               | SGS04 | TAT05I | \$ 43,088  | \$ 63,770  | Independent |
|                        |                             | Printer                                | SGS04 | TAT08P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                             | Beautician                             | SGS01 | TAT01I | \$ 33,280  | \$ 49,254  | Independent |
| Sciences               | Architects & Surveyors      | Managing Architect                     | SPC09 | SAS02C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                             | State Surveyor                         | SPC05 | SAS03C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                             | Architect                              | SPC03 | SAS01I | \$ 71,027  | \$ 105,120 | Independent |
|                        |                             | Surveyor                               | SPC03 | SAS04I | \$ 71,027  | \$ 105,120 | Independent |
| Legal                  | Attorneys                   | Appeals Tribunal Chairman              | SPC10 | LAT02C | \$ 138,412 | \$ 204,851 | Competitive |
|                        |                             | Chief Legal Counsel I                  | SPC10 | LAT08C | \$ 138,412 | \$ 204,851 | Competitive |
|                        |                             | Attorney IV                            | SPC09 | LAT06C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                             | Chief Administrative Law Judge         | SPC09 | LAT07C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                             | Administrative Law Judge               | SPC08 | LAT01C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                             | Attorney III                           | SPC08 | LAT05P | \$ 114,390 | \$ 169,298 | Career-path |
|                        |                             | Attorney II                            | SPC05 | LAT04P | \$ 85,943  | \$ 127,195 | Career-path |
|                        |                             | Attorney I                             | SPC03 | LAT03P | \$ 71,027  | \$ 105,120 | Career-path |
|                        |                             | Internal Audit Deputy Director         | SPC08 | FAU06C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                             | Audit Manager                          | SPC06 | FAU01C | \$ 94,537  | \$ 139,915 | Competitive |

| Family             | Series                        | Job                                     | Grade | Code   | Min.       | Max        | Designation |
|--------------------|-------------------------------|-----------------------------------------|-------|--------|------------|------------|-------------|
| Financial          | Auditors                      | Internal Audit Supervisor/Expert        | SPC06 | FAU07P | \$ 94,537  | \$ 139,915 | Career-path |
|                    |                               | Internal Auditor                        | SPC05 | FAU08P | \$ 85,943  | \$ 127,195 | Career-path |
|                    |                               | Audit Supervisor/Expert                 | SPC04 | FAU02P | \$ 78,130  | \$ 115,632 | Career-path |
|                    |                               | Auditor III                             | SPC03 | FAU05P | \$ 71,027  | \$ 105,120 | Career-path |
|                    |                               | Auditor II                              | SPC02 | FAU04P | \$ 64,570  | \$ 95,564  | Career-path |
|                    |                               | Auditor I                               | SPC01 | FAU03P | \$ 58,700  | \$ 86,876  | Career-path |
| Program Operations | Aviation                      | Pilot                                   | SPC08 | PAV02P | \$ 114,390 | \$ 169,298 | Career-path |
|                    |                               | Aviation Manager                        | SPC07 | PAV01P | \$ 103,991 | \$ 153,907 | Career-path |
| Financial          | Bank Financial Examiners      | Bank Deputy Administrator               | SPC09 | FBF01C | \$ 125,829 | \$ 186,228 | Competitive |
|                    |                               | Bank Examiner Supervisor/Expert         | SPC07 | FBF06P | \$ 103,991 | \$ 153,907 | Career-path |
|                    |                               | Bank Examiner VI                        | SPC06 | FBF08P | \$ 94,537  | \$ 139,915 | Career-path |
|                    |                               | Bank Examiner V                         | SPC05 | FBF07P | \$ 85,943  | \$ 127,195 | Career-path |
|                    |                               | Bank Examiner IV                        | SPC04 | FBF05P | \$ 78,130  | \$ 115,632 | Career-path |
|                    |                               | Bank Examiner III                       | SPC03 | FBF04P | \$ 71,027  | \$ 105,120 | Career-path |
|                    |                               | Bank Examiner II                        | SPC02 | FBF03P | \$ 64,570  | \$ 95,564  | Career-path |
|                    |                               | Bank Examiner I                         | SPC01 | FBF02P | \$ 58,700  | \$ 86,876  | Career-path |
| Human Resources    | Benefits                      | Benefits Supervisor/Expert              | SGS08 | HBE03P | \$ 63,086  | \$ 93,367  | Career-path |
|                    |                               | Benefits Coordinator                    | SGS06 | HBE02P | \$ 52,137  | \$ 77,163  | Career-path |
|                    |                               | Benefits Analyst                        | SGS04 | HBE01P | \$ 43,088  | \$ 63,770  | Career-path |
| Sciences           | Biologists                    | Biologist Supervisor/Expert             | SPC04 | SBI03P | \$ 78,130  | \$ 115,632 | Career-path |
|                    |                               | Biologist II                            | SPC02 | SBI02P | \$ 64,570  | \$ 95,564  | Career-path |
|                    |                               | Biologist I                             | SPC01 | SBI01P | \$ 58,700  | \$ 86,876  | Career-path |
| Program Operations | Boards & Commissions Director | Claims Commission Director              | SPC08 | PBC01C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Election Commission Director            | SPC08 | PBC03C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Ethics Commission Director              | SPC08 | PBC05C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | JDDC Director                           | SPC08 | PBC06C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Claims Commissioner                     | SGS09 | PBC02A | \$ 69,395  | \$ 102,705 | Appointed   |
| Financial          | Budget                        | Budget Manager                          | SGS08 | FBU02C | \$ 63,086  | \$ 93,367  | Competitive |
|                    |                               | Budget Analyst                          | SGS07 | FBU01P | \$ 57,351  | \$ 84,879  | Career-path |
|                    |                               | Budget Specialist                       | SGS05 | FBU03P | \$ 47,397  | \$ 70,148  | Career-path |
| Sciences           | Chemists                      | Chemist Supervisor/Expert               | SPC04 | SCH03P | \$ 78,130  | \$ 115,632 | Career-path |
|                    |                               | Chemist II                              | SPC02 | SCH02P | \$ 64,570  | \$ 95,564  | Career-path |
|                    |                               | Chemist I                               | SPC01 | SCH01P | \$ 58,700  | \$ 86,876  | Career-path |
| Program Operations | Child Support                 | Child Support Supervisor/Expert         | SGS05 | PCS02P | \$ 47,397  | \$ 70,148  | Career-path |
|                    |                               | Child Support Specialist                | SGS04 | PCS01P | \$ 43,088  | \$ 63,770  | Career-path |
| Program Operations | Claims Administration         | Claims Manager                          | SGS09 | PCA02C | \$ 69,395  | \$ 102,705 | Competitive |
|                    |                               | Claims Supervisor/Expert                | SGS08 | PCA03P | \$ 63,086  | \$ 93,367  | Career-path |
|                    |                               | Claims Coordinator                      | SGS07 | PCA01P | \$ 57,351  | \$ 84,879  | Career-path |
|                    |                               | Workers Comp Coordinator                | SGS05 | PCA04P | \$ 47,397  | \$ 70,148  | Career-path |
|                    | Claims Review                 | Claims Review Supervisor/Expert         | SGS06 | PCR03P | \$ 52,137  | \$ 77,163  | Career-path |
|                    |                               | Claims Review Analyst                   | SGS05 | PCR01P | \$ 47,397  | \$ 70,148  | Career-path |
|                    |                               | Claims Review Specialist                | SGS03 | PCR02P | \$ 39,171  | \$ 57,973  | Career-path |
|                    | Commerce Program Management   | Insurance Deputy Commissioner           | SPC10 | PPE06C | \$ 138,412 | \$ 204,851 | Competitive |
|                    |                               | Deputy Securities Commissioner          | SPC09 | PPE03C | \$ 125,829 | \$ 186,228 | Competitive |
|                    |                               | Public Employees Claims Manager         | SPC09 | PPE10C | \$ 125,829 | \$ 186,228 | Competitive |
|                    |                               | Student Loan Director                   | SPC09 | PPE12C | \$ 125,829 | \$ 186,228 | Competitive |
|                    |                               | Director of Aeronautics                 | SPC08 | PPE15C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Economic Development Administrator      | SPC08 | PPE04C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Workforce Deputy Director               | SPC08 | PPE14C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Aeronautics Director                    | SPC07 | PPE01C | \$ 103,991 | \$ 153,907 | Competitive |
|                    |                               | Rural Services Director                 | SPC05 | PPE11C | \$ 85,943  | \$ 127,195 | Competitive |
|                    |                               | Waterways Commission Director           | SPC04 | PPE13C | \$ 78,130  | \$ 115,632 | Competitive |
|                    |                               | Burial Association Board Coordinator    | SGS08 | PPE02C | \$ 63,086  | \$ 93,367  | Competitive |
|                    | Commerce Programs             | Commerce Program Manager                | SPC05 | PCO02C | \$ 85,943  | \$ 127,195 | Competitive |
|                    |                               | Commerce Program Supervisor/Expert      | SGS08 | PCO04P | \$ 63,086  | \$ 93,367  | Career-path |
|                    |                               | Commerce Program Coordinator            | SGS07 | PCO01P | \$ 57,351  | \$ 84,879  | Career-path |
|                    |                               | Commerce Program Specialist             | SGS06 | PCO03P | \$ 52,137  | \$ 77,163  | Career-path |
|                    |                               | Tax Specialist                          | SGS04 | PCO05P | \$ 43,088  | \$ 63,770  | Career-path |
| Safety & Security  | Community Law Enforcement     | Community Supervision Manager           | LES06 | SCL01C | \$ 74,443  | \$ 110,175 | Competitive |
|                    |                               | Community Supervision Supervisor/Expert | LES05 | SCL05P | \$ 67,675  | \$ 100,159 | Career-path |
|                    |                               | Community Supervision Officer III       | LES04 | SCL04P | \$ 61,523  | \$ 91,054  | Career-path |
|                    |                               | Community Supervision Officer II        | LES03 | SCL03P | \$ 55,930  | \$ 82,776  | Career-path |
|                    |                               | Community Supervision Officer I         | LES02 | SCL02P | \$ 50,845  | \$ 75,251  | Career-path |
| Sciences           | Conservationists              | Ecologist Supervisor/Expert             | SPC02 | SCN03P | \$ 64,570  | \$ 95,564  | Career-path |
|                    |                               | Archaeologist                           | SPC01 | SCN01I | \$ 58,700  | \$ 86,876  | Independent |
|                    |                               | Ecologist                               | SPC01 | SCN02P | \$ 58,700  | \$ 86,876  | Career-path |
| Trades             | Construction                  | Construction Project Manager            | SGS08 | TCO03P | \$ 63,086  | \$ 93,367  | Career-path |
|                    |                               | Construction Supervisor/Expert          | SGS08 | TCO04P | \$ 63,086  | \$ 93,367  | Career-path |
|                    |                               | Construction Coordinator                | SGS07 | TCO01P | \$ 57,351  | \$ 84,879  | Career-path |
|                    |                               | Construction Project Coordinator        | SGS06 | TCO02P | \$ 52,137  | \$ 77,163  | Career-path |
|                    | Correctional Officers         | Corrections Major                       | LES07 | SCO04C | \$ 81,887  | \$ 121,193 | Competitive |
|                    |                               | Corrections Captain                     | LES06 | SCO01C | \$ 74,443  | \$ 110,175 | Competitive |
|                    |                               | Corrections Lieutenant                  | LES05 | SCO03C | \$ 67,675  | \$ 100,159 | Competitive |
|                    |                               | Corrections Sergeant                    | LES04 | SCO06P | \$ 61,523  | \$ 91,054  | Career-path |
|                    |                               | Corrections Corporal                    | LES03 | SCO02P | \$ 55,930  | \$ 82,776  | Career-path |
|                    |                               | Corrections Officer                     | LES02 | SCO05P | \$ 50,845  | \$ 75,251  | Career-path |
|                    |                               | Corrections Division Director           | EXE01 | SCP07C | \$ 141,125 | \$ 191,930 | Competitive |
|                    |                               | Corrections Deputy Director             | SPC09 | SCP06C | \$ 125,829 | \$ 186,228 | Competitive |
|                    |                               | Warden II                               | LES11 | SCP22C | \$ 119,891 | \$ 177,438 | Competitive |
|                    |                               | Arkansas Sentencing Commission Director | SPC08 | SCP02C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Post Prison Transfer Board Member       | SPC08 | SCP19C | \$ 114,390 | \$ 169,298 | Competitive |
|                    |                               | Warden I                                | LES10 | SCP21C | \$ 108,992 | \$ 161,307 | Competitive |

| Family                 | Series                     | Job                                       | Grade | Code   | Min.       | Max        | Designation |
|------------------------|----------------------------|-------------------------------------------|-------|--------|------------|------------|-------------|
| Safety & Security      | Corrections Programs       | Deputy Warden II                          | LES09 | SCP13C | \$ 99,084  | \$ 145,643 | Competitive |
|                        |                            | Corrections Assistant Director II         | SPC06 | SCP05C | \$ 94,537  | \$ 139,915 | Competitive |
|                        |                            | Deputy Warden I                           | LES08 | SCP12C | \$ 90,076  | \$ 133,312 | Competitive |
|                        |                            | Corrections Assistant Director I          | SPC05 | SCP04C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                            | Post Prison Transfer Board Administrator  | SPC05 | SCP18C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                            | Revocation Hearing Officer                | SPC05 | SCP20I | \$ 85,943  | \$ 127,195 | Independent |
|                        |                            | Corrections Program Manager               | SGS10 | SCP09C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | Corrections Program Supervisor/Expert     | SGS08 | SCP11P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                            | Corrections Program Coordinator           | SGS07 | SCP08P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | Intake Supervisor/Expert                  | SGS07 | SCP17P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | Corrections Program Specialist            | SGS06 | SCP10P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                            | Inmate Hearing Officer                    | SGS06 | SCP16P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                            | Inmate Grievance Coordinator              | SGS05 | SCP15P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                            | Commissary Coordinator                    | SGS04 | SCP03I | \$ 43,088  | \$ 63,770  | Independent |
|                        |                            | Inmate Classification Analyst             | SGS03 | SCP14P | \$ 39,171  | \$ 57,973  | Career-path |
| Social Services        | Counseling & Mental Health | Licensed Clinical Social Worker           | SPC03 | SCM03P | \$ 71,027  | \$ 105,120 | Career-path |
|                        |                            | Licensed Professional Counselor           | SPC03 | SCM05P | \$ 71,027  | \$ 105,120 | Career-path |
|                        |                            | Licensed Master Social Worker             | SPC02 | SCM04P | \$ 64,570  | \$ 95,564  | Career-path |
|                        |                            | Substance Use Disorder Supervisor/Expert  | SGS08 | SCM10P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                            | Licensed Associate Counselor              | SPC01 | SCM02P | \$ 58,700  | \$ 86,876  | Career-path |
|                        |                            | Licensed Social Worker                    | SPC01 | SCM06P | \$ 58,700  | \$ 86,876  | Career-path |
|                        |                            | School Counselor                          | SPC01 | SCM07P | \$ 58,700  | \$ 86,876  | Career-path |
|                        |                            | Substance Use Disorder Coordinator        | SGS07 | SCM08P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | Suicide Prevention Supervisor/Expert      | SGS07 | SCM12P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | Chaplain                                  | SGS06 | SCM01I | \$ 52,137  | \$ 77,163  | Independent |
|                        |                            | Substance Use Disorder Specialist         | SGS06 | SCM09P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                            | Suicide Prevention Specialist             | SGS06 | SCM11P | \$ 52,137  | \$ 77,163  | Career-path |
| Information Technology | Data Administration        | Data Architect                            | IST13 | IDA01C | \$ 129,507 | \$ 211,300 | Competitive |
|                        |                            | Data Engineer                             | IST12 | IDA02C | \$ 117,734 | \$ 192,091 | Competitive |
|                        | Data Analytics             | Data Analyst Supervisor/Expert            | IST09 | IDN02P | \$ 88,455  | \$ 144,321 | Career-path |
|                        |                            | Data Scientist                            | IST08 | IDN03P | \$ 80,414  | \$ 131,201 | Career-path |
|                        |                            | Data Analyst                              | IST07 | IDN01P | \$ 73,104  | \$ 119,274 | Career-path |
| Program Operations     | Data/Research              | Data/Research Analyst                     | SGS07 | PDA01P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | Data/Research Specialist                  | SGS05 | PDA02P | \$ 47,397  | \$ 70,148  | Career-path |
| Information Technology | Database Management        | Database Administrator                    | IST09 | IDM01P | \$ 88,455  | \$ 144,321 | Career-path |
|                        |                            | Database Analyst                          | IST07 | IDM02P | \$ 73,104  | \$ 119,274 | Career-path |
|                        |                            | Database Specialist                       | IST05 | IDM03P | \$ 60,416  | \$ 97,574  | Career-path |
| Medical                | Dental                     | Dentist                                   | MED09 | MDE01I | \$ 118,399 | \$ 175,231 | Independent |
| Human Resources        | Department HR              | HR Administrator II                       | SPC08 | HDH03C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                            | HR Administrator I                        | SPC05 | HDH02C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                            | HR Manager                                | SPC04 | HDH06C | \$ 78,130  | \$ 115,632 | Competitive |
|                        |                            | HR Assistant Manager                      | SGS10 | HDH09C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | HR Supervisor/Expert                      | SGS08 | HDH08P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                            | HR Coordinator                            | SGS07 | HDH05P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | HR Analyst                                | SGS06 | HDH04P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                            | EEO/Grievance Specialist                  | SGS05 | HDH01P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                            | HR Specialist                             | SGS04 | HDH07P | \$ 43,088  | \$ 63,770  | Career-path |
| Medical                | Dietitics                  | Dietician Supervisor/Expert               | MED06 | MDI02P | \$ 84,274  | \$ 124,726 | Career-path |
|                        |                            | Registered Dietician                      | MED05 | MDI03P | \$ 75,245  | \$ 111,363 | Career-path |
|                        |                            | Dietician                                 | MED03 | MDI01P | \$ 59,985  | \$ 88,778  | Career-path |
| Program Operations     | Disability                 | Disability Division Director              | SPC08 | PDI09C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                            | Disability Division Deputy Director       | SPC07 | PDI08C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                            | Disability Professional Relations Manager | SGS11 | PDI11C | \$ 83,969  | \$ 124,274 | Competitive |
|                        |                            | Disability Unit Manager                   | SGS11 | PDI13C | \$ 83,969  | \$ 124,274 | Competitive |
|                        |                            | Disability Adjudicator V                  | SGS10 | PDI05C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | Disability Hearing Officer                | SGS10 | PDI10C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | Disability Quality Assurance Coordinator  | SGS10 | PDI12C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | Disability Unit Supervisor/Expert         | SGS10 | PDI14C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | Disability Adjudicator IV                 | SGS08 | PDI04P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                            | Disability Adjudicator III                | SGS07 | PDI03P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                            | Disability Adjudicator II                 | SGS06 | PDI02P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                            | Disability Adjudicator I                  | SGS05 | PDI01P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                            | Disability Claims Specialist              | SGS04 | PDI07P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                            | Disability Claims Assistant               | SGS03 | PDI06P | \$ 39,171  | \$ 57,973  | Career-path |
| Medical                | Disability Medical         | Disability Chief Physician Specialist     | MED14 | MDM01C | \$ 208,659 | \$ 308,815 | Competitive |
|                        |                            | Disability Senior Physician Specialist    | MED12 | MDM05P | \$ 166,342 | \$ 246,186 | Career-path |
|                        |                            | Disability Physician Specialist           | MED11 | MDM03P | \$ 148,520 | \$ 219,810 | Career-path |
|                        |                            | Disability Physician Consultant           | MED10 | MDM02P | \$ 132,607 | \$ 196,258 | Career-path |
|                        |                            | Disability Psychologist                   | MED09 | MDM04P | \$ 118,399 | \$ 175,231 | Career-path |
| Education              | Early Childhood            | Early Childhood Program Administrator     | SGS10 | EEC01C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                            | Early Childhood Program Manager           | SGS09 | EEC03C | \$ 69,395  | \$ 102,705 | Competitive |
|                        |                            | Early Childhood Program Supervisor/Expert | SGS08 | EEC05P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                            | Early Childhood Program Coordinator       | SGS06 | EEC02P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                            | Early Childhood Program Specialist        | SGS04 | EEC04P | \$ 43,088  | \$ 63,770  | Career-path |
| Program Operations     | Economic Development       | Economic Development Supervisor/Expert    | SPC07 | PED04P | \$ 103,991 | \$ 153,907 | Career-path |
|                        |                            | Economic Development Project Consultant   | SPC06 | PED02P | \$ 94,537  | \$ 139,915 | Career-path |
|                        |                            | Economic Development Coordinator          | SPC04 | PED01P | \$ 78,130  | \$ 115,632 | Career-path |
|                        |                            | Economic Development Specialist           | SPC02 | PED03P | \$ 64,570  | \$ 95,564  | Career-path |
|                        | Education Administration   | Education Division Director               | SPC09 | EEA02C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                            | Higher Education Program Manager          | SPC09 | EEA03C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                            | Education Division Administrator          | SPC08 | EEA01C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                            | MLK Commission Director                   | SPC06 | EEA04C | \$ 94,537  | \$ 139,915 | Competitive |

| Family                     | Series                           | Job                                              | Grade | Code   | Min.       | Max        | Designation |
|----------------------------|----------------------------------|--------------------------------------------------|-------|--------|------------|------------|-------------|
| Education                  | Education Professional Services  | Education Professional Supervisor/Expert         | SPC06 | EES03P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                                  | Education Professional II                        | SPC04 | EES02P | \$ 78,130  | \$ 115,632 | Career-path |
|                            |                                  | Education Professional I                         | SPC02 | EES01P | \$ 64,570  | \$ 95,564  | Career-path |
|                            | Education Program Administration | Education Program Administrator                  | SPC07 | EEP02C | \$ 103,991 | \$ 153,907 | Competitive |
|                            |                                  | Education Program Manager                        | SPC06 | EEP04C | \$ 94,537  | \$ 139,915 | Competitive |
|                            |                                  | Education Program Supervisor/Expert              | SGS10 | EEP06P | \$ 76,335  | \$ 112,976 | Career-path |
|                            |                                  | Education Program Coordinator                    | SGS07 | EEP03P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                                  | Education Program Specialist                     | SGS06 | EEP05P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                  | Education Paraprofessional                       | SGS03 | EEP01P | \$ 39,171  | \$ 57,973  | Career-path |
| Program Operations         | Elections                        | Election Supervisor/Expert                       | SGS10 | PEL01C | \$ 76,335  | \$ 112,976 | Career-path |
|                            |                                  | Election Coordinator                             | SGS08 | PBC04A | \$ 63,086  | \$ 93,367  | Career-path |
| Safety & Security          | Emergency Management             | Emergency Management Manager                     | SGS09 | SEM02C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                                  | Emergency Management Supervisor/Expert           | SGS08 | SEM04P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                                  | Emergency Management Coordinator                 | SGS06 | SEM01P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                  | Emergency Management Specialist                  | SGS05 | SEM03P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                                  | Emergency Management Watch Officer               | SGS03 | SEM05P | \$ 39,171  | \$ 57,973  | Career-path |
| Sciences                   | Engineers                        | Health Engineer Director                         | SPC08 | SEN03C | \$ 114,390 | \$ 169,298 | Competitive |
|                            |                                  | Managing Engineer                                | SPC07 | SEN04C | \$ 103,991 | \$ 153,907 | Competitive |
|                            |                                  | Engineer Supervisor/Expert                       | SPC06 | SEN02P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                                  | Professional Engineer                            | SPC05 | SEN05P | \$ 85,943  | \$ 127,195 | Career-path |
|                            |                                  | Engineer                                         | SPC03 | SEN01P | \$ 71,027  | \$ 105,120 | Career-path |
| Inspectors & Investigators | Environmental Health             | Environmental Health Inspector Supervisor/Expert | SGS09 | IEH03P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                                  | Environmental Health Inspector II                | SGS08 | IEH02P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                                  | Environmental Health Inspector I                 | SGS07 | IEH01P | \$ 57,351  | \$ 84,879  | Career-path |
| Program Operations         | Environmental Program Management | Production and Conservation Director             | SPC09 | PEM05C | \$ 125,829 | \$ 186,228 | Competitive |
|                            |                                  | Energy & Environment Deputy Director             | SPC08 | PEM02C | \$ 114,390 | \$ 169,298 | Competitive |
|                            |                                  | E & E Associate Director                         | SPC05 | PEM01C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                                  | Energy & Environment Program Manager             | SPC05 | PEM03C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                                  | LP Gas Board Director                            | SPC05 | PEM04C | \$ 85,943  | \$ 127,195 | Competitive |
|                            | Environmental Programs           | Energy & Environment Program Supervisor/Expert   | SGS09 | PEP03P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                                  | Energy & Environment Program Coordinator         | SGS06 | PEP02P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                  | Conservation Specialist                          | SGS04 | PEP01P | \$ 43,088  | \$ 63,770  | Career-path |
| Sciences                   | Epidemiology                     | Epidemiology Manager                             | SPC06 | SEP02C | \$ 94,537  | \$ 139,915 | Competitive |
|                            |                                  | Epidemiology Supervisor/Expert                   | SPC05 | SEP03P | \$ 85,943  | \$ 127,195 | Career-path |
|                            |                                  | Epidemiologist                                   | SPC04 | SEP01P | \$ 78,130  | \$ 115,632 | Career-path |
| Executive                  | Executives                       | Assistant Adjutant General                       | EXE03 | EEX05A | \$ 170,762 | \$ 232,235 | Appointed   |
|                            |                                  | Bank Commissioner                                | EXE03 | EEX06A | \$ 170,762 | \$ 232,235 | Appointed   |
|                            |                                  | Chief Programs Director                          | EXE03 | EEX11A | \$ 170,762 | \$ 232,235 | Appointed   |
|                            |                                  | Commissioner of Higher Education                 | EXE03 | EEX13A | \$ 170,762 | \$ 232,235 | Appointed   |
|                            |                                  | Retirement System Director                       | EXE03 | EEX36A | \$ 170,762 | \$ 232,235 | Appointed   |
|                            |                                  | State Chief Information Officer                  | EXE03 | EEX42A | \$ 170,762 | \$ 232,235 | Appointed   |
|                            |                                  | Pharmacy Board Director                          | MED12 | EEX28A | \$ 166,342 | \$ 246,186 | Appointed   |
|                            |                                  | AEDC Executive Director                          | EXE02 | EEX01A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | AR PBS Director                                  | EXE02 | EEX03A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Chief of Staff II                                | EXE02 | EEX10A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Chief Workforce Officer                          | EXE02 | EEX12A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Finance Authority Director                       | EXE02 | EEX20A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Health Deputy Director                           | EXE02 | EEX21A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Human Services Division Director                 | EXE02 | EEX22A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Insurance Commissioner                           | EXE02 | EEX23A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Prosecutor Coordinator                           | EXE02 | EEX30A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | PSC Chairman                                     | EXE02 | EEX31A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | PSC Commissioner                                 | EXE02 | EEX32A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Public Defender Director                         | EXE02 | EEX34A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Revenue Director                                 | EXE02 | EEX37A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Securities Commissioner                          | EXE02 | EEX38A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Budget Director                            | EXE02 | EEX40A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Building Authority Director                | EXE02 | EEX41A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Controller                                 | EXE02 | EEX43A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Employee Benefits Director                 | EXE02 | EEX45A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Internal Audit Director                    | EXE02 | EEX47A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Personnel Director                         | EXE02 | EEX48A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | State Procurement Director                       | EXE02 | EEX49A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Tax Appeals Commissioner                         | EXE02 | EEX50A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | TSS Geographic Information Officer               | EXE02 | EEX52A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Workers Compensation Chairman                    | EXE02 | EEX53A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Workforce Executive Director                     | EXE02 | EEX56A | \$ 155,238 | \$ 211,123 | Appointed   |
|                            |                                  | Chief Legal Counsel II                           | SPC11 | EEX08A | \$ 152,253 | \$ 207,064 | Appointed   |
|                            |                                  | Agriculture Division Director                    | EXE01 | EEX02A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | ASP Colonel                                      | EXE01 | EEX04A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Chief of Staff I                                 | EXE01 | EEX09A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Crime Information Director                       | EXE01 | EEX15A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | DDSSA Director                                   | EXE01 | EEX16A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | DFA Division Administrator                       | EXE01 | EEX17A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Emergency Management Director                    | EXE01 | EEX18A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Energy & Environment Director                    | EXE01 | EEX19A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Human Services Deputy Division Director          | EXE01 | EEX57A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Parks, Heritage, & Tourism Division Director     | EXE01 | EEX27A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Post Prison Transfer Board Chairman              | EXE01 | EEX29A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | PSC Director                                     | EXE01 | EEX33A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | Regulatory Enforcement Director                  | EXE01 | EEX35A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | State Broadband Director                         | EXE01 | EEX39A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                                  | State Deputy Chief Information Officer           | EXE01 | EEX44A | \$ 141,125 | \$ 191,930 | Appointed   |

| Family                     | Series                        | Job                                    | Grade | Code   | Min.       | Max        | Designation |
|----------------------------|-------------------------------|----------------------------------------|-------|--------|------------|------------|-------------|
|                            |                               | Workers Compensation Commissioner      | EXE01 | EEX54A | \$ 141,125 | \$ 191,930 | Appointed   |
|                            |                               | Bank Deputy Commissioner               | SPC10 | EEX07A | \$ 138,412 | \$ 204,851 | Appointed   |
|                            |                               | Corrections Chief Deputy Director      | SPC10 | EEX14A | \$ 138,412 | \$ 204,851 | Appointed   |
|                            |                               | Medicaid Inspector General             | SPC10 | EEX24A | \$ 138,412 | \$ 204,851 | Appointed   |
|                            |                               | Parks Deputy Director                  | SPC10 | EEX26A | \$ 138,412 | \$ 204,851 | Appointed   |
|                            |                               | Workforce Director                     | SPC10 | EEX55A | \$ 138,412 | \$ 204,851 | Appointed   |
|                            |                               | Nursing Board Director                 | MED10 | EEX25A | \$ 132,607 | \$ 196,258 | Appointed   |
|                            |                               | State Geologist                        | SPC09 | EEX46A | \$ 125,829 | \$ 186,228 | Appointed   |
|                            |                               | Tourism Division Administrator         | SPC08 | EEX51A | \$ 114,390 | \$ 169,298 | Appointed   |
| Trades                     | Facility Management           | Facility Manager                       | SGS07 | TFM02C | \$ 57,351  | \$ 84,879  | Competitive |
|                            |                               | Facility Supervisor/Expert             | SGS05 | TFM03P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Facility Coordinator                   | SGS04 | TFM01P | \$ 43,088  | \$ 63,770  | Career-path |
| Safety & Security          | Firefighters                  | Military Deputy Fire Chief             | SGS09 | SFI06C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | State Fire Marshall                    | SGS09 | SFI05C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | Deputy Fire Chief                      | SGS07 | SFI01C | \$ 57,351  | \$ 84,879  | Competitive |
|                            |                               | Firefighter Supervisor/Expert          | SGS07 | SFI04P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Firefighter II                         | SGS06 | SFI03P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Firefighter I                          | SGS05 | SFI02P | \$ 47,397  | \$ 70,148  | Career-path |
| Inspectors & Investigators | Firing Range                  | Firing Range Supervisor/Expert         | SGS05 | IFR02P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Firing Range Specialist                | SGS03 | IFR01P | \$ 39,171  | \$ 57,973  | Career-path |
| Financial                  | Fiscal Support                | Fiscal Support Administrator           | SGS10 | FFS01C | \$ 76,335  | \$ 112,976 | Competitive |
|                            |                               | Fiscal Support Manager                 | SGS09 | FFS03C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | Fiscal Support Supervisor/Expert       | SGS07 | FFS05P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Fiscal Support Coordinator             | SGS06 | FFS02P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Medical Billing Specialist             | SGS05 | FFS06P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Fiscal Support Specialist              | SGS04 | FFS04P | \$ 43,088  | \$ 63,770  | Career-path |
| Trades                     | Food Service                  | Food Services Manager                  | SGS09 | TFS03C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | Food Services Supervisor/Expert        | SGS05 | TFS04C | \$ 47,397  | \$ 70,148  | Competitive |
|                            |                               | Kitchen Supervisor/Expert              | SGS03 | TFS05P | \$ 39,171  | \$ 57,973  | Career-path |
|                            |                               | Food Preparation and Service Worker    | SGS02 | TFS02P | \$ 35,610  | \$ 52,703  | Career-path |
|                            |                               | Cook                                   | SGS01 | TFS01P | \$ 33,280  | \$ 49,254  | Career-path |
| Safety & Security          | Forensics                     | Forensic Supervisor/Expert             | SPC05 | SFO05P | \$ 85,943  | \$ 127,195 | Career-path |
|                            |                               | Forensic Scientist                     | SPC03 | SFO03P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                               | Forensic Specialist                    | SPC01 | SFO04P | \$ 58,700  | \$ 86,876  | Career-path |
|                            |                               | Forensic Technician                    | SGS05 | SFO06P | \$ 47,397  | \$ 70,148  | Career-path |
| Trades                     | General Trades                | Commercial Vehicle Driver              | SGS03 | TGT02I | \$ 39,171  | \$ 57,973  | Independent |
|                            |                               | Cashier                                | SGS01 | TGT01I | \$ 33,280  | \$ 49,254  | Independent |
|                            |                               | Veterinary Aide                        | SGS01 | TGT03I | \$ 33,280  | \$ 49,254  | Independent |
| Sciences                   | Geologists                    | Managing Geologist                     | SPC05 | SGE03C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                               | Petroleum Geologist                    | SPC05 | SGE04P | \$ 85,943  | \$ 127,195 | Career-path |
|                            |                               | Geologist Supervisor/Expert            | SPC04 | SGE02P | \$ 78,130  | \$ 115,632 | Career-path |
|                            |                               | Professional Geologist                 | SPC03 | SGE05P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                               | Geologist                              | SPC01 | SGE01P | \$ 58,700  | \$ 86,876  | Career-path |
| Information Technology     | GIS                           | State GIS Analyst                      | IST07 | IGI03P | \$ 73,104  | \$ 119,274 | Career-path |
|                            |                               | Senior GIS Analyst                     | IST06 | IGI02P | \$ 66,458  | \$ 108,431 | Career-path |
|                            |                               | GIS Analyst                            | IST05 | IGI01P | \$ 60,416  | \$ 97,574  | Career-path |
| Trades                     | Government Career Development | Professional Apprentice                | SGS05 | TGC01I | \$ 47,397  | \$ 70,148  | Independent |
|                            |                               | Public Service Intern                  | SGS01 | TGC02I | \$ 33,280  | \$ 49,254  | Independent |
| Financial                  | Grant Management              | Grants Manager                         | SGS07 | FGM03C | \$ 57,351  | \$ 84,879  | Competitive |
|                            |                               | Grants Supervisor/Expert               | SGS06 | FGM04P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Grants Coordinator                     | SGS05 | FGM02P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Grants Analyst                         | SGS04 | FGM01P | \$ 43,088  | \$ 63,770  | Career-path |
| Trades                     | Groundskeeping                | Landscape Supervisor/Expert            | SGS03 | TGR02P | \$ 39,171  | \$ 57,973  | Career-path |
|                            |                               | Landscape Coordinator                  | SGS02 | TGR01P | \$ 35,610  | \$ 52,703  | Career-path |
| Medical                    | Health Administration         | State Health Director                  | MED16 | MHA04C | \$ 261,742 | \$ 387,378 | Competitive |
|                            |                               | Nursing Home Director                  | SPC09 | MHA03C | \$ 125,829 | \$ 186,228 | Competitive |
|                            |                               | Nursing Home Administrator             | SPC08 | MHA01C | \$ 114,390 | \$ 169,298 | Competitive |
|                            |                               | Nursing Home Assistant Administrator   | SPC06 | MHA02C | \$ 94,537  | \$ 139,915 | Competitive |
| Program Operations         | Health Programs Management    | Health Program Administrator           | SPC09 | PHP06C | \$ 125,829 | \$ 186,228 | Competitive |
|                            |                               | Medical Board Director                 | SPC07 | PHP07C | \$ 103,991 | \$ 153,907 | Competitive |
|                            |                               | Minority Health Commision Director     | SPC07 | PHP08C | \$ 103,991 | \$ 153,907 | Competitive |
|                            |                               | Health Center Manager                  | SPC06 | PHP04C | \$ 94,537  | \$ 139,915 | Competitive |
|                            |                               | Health Board Director II               | SPC04 | PHP02C | \$ 78,130  | \$ 115,632 | Competitive |
|                            |                               | Health Branch Manager                  | SPC04 | PHP03C | \$ 78,130  | \$ 115,632 | Competitive |
|                            |                               | Health District Manager                | SPC03 | PHP05C | \$ 71,027  | \$ 105,120 | Competitive |
|                            |                               | Public Health Section Chief            | SPC03 | PHP09C | \$ 71,027  | \$ 105,120 | Competitive |
|                            |                               | Health Board Director I                | SGS06 | PHP01C | \$ 52,137  | \$ 77,163  | Competitive |
| Medical                    | Health Scientist              | State Health Scientist                 | SPC10 | MHS03C | \$ 138,412 | \$ 204,851 | Competitive |
|                            |                               | Radiological Program Supervisor/Expert | SPC04 | MHS02P | \$ 78,130  | \$ 115,632 | Career-path |
|                            |                               | Radiological Program Specialist        | SPC02 | MHS01P | \$ 64,570  | \$ 95,564  | Career-path |
| Program Operations         | Health Specialties            | Health Program Manager                 | SPC05 | PHS06C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                               | Health Unit Administrator              | SGS09 | PHS09C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | Certified Tumor Registrar              | SPC02 | PHS02I | \$ 64,570  | \$ 95,564  | Independent |
|                            |                               | Health Program Supervisor/Expert       | SGS08 | PHS08P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                               | Health Unit Supervisor/Expert          | SGS08 | PHS10P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                               | Health Program Coordinator             | SGS07 | PHS05P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Certified Health Educator              | MED02 | PHS01P | \$ 53,558  | \$ 79,266  | Career-path |
|                            |                               | Consumer Science Specialist            | SGS06 | PHS03P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Health Program Specialist              | SGS06 | PHS07P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Health Educator                        | SGS05 | PHS04P | \$ 47,397  | \$ 70,148  | Career-path |
|                            | Health Trades                 | Dental Assistant                       | SGS04 | THT02I | \$ 43,088  | \$ 63,770  | Independent |
|                            |                               | Lactation Specialist                   | SGS04 | THT03I | \$ 43,088  | \$ 63,770  | Independent |

| Family                     | Series                        | Job                                       | Grade | Code   | Min.       | Max        | Designation |
|----------------------------|-------------------------------|-------------------------------------------|-------|--------|------------|------------|-------------|
| Trades                     | Health Trades                 | Certified Nursing Assistant               | SGS03 | THT01I | \$ 39,171  | \$ 57,973  | Independent |
|                            |                               | Pharmacy Technician                       | SGS02 | THT04I | \$ 35,610  | \$ 52,703  | Independent |
|                            | Housekeeping                  | Housekeeper Manager                       | SGS04 | THO03C | \$ 43,088  | \$ 63,770  | Competitive |
|                            |                               | Housekeeper Supervisor/Expert             | SGS02 | THO02P | \$ 35,610  | \$ 52,703  | Career-path |
|                            |                               | Housekeeper                               | SGS01 | THO01P | \$ 33,280  | \$ 49,254  | Career-path |
|                            | Industrial Safety             | Industrial Safety Supervisor/Expert       | SGS09 | TIS02P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                               | Industrial Safety Coordinator             | SGS07 | TIS01P | \$ 57,351  | \$ 84,879  | Career-path |
| Information Technology     | Infrastructure Support        | IT Infrastructure Architect               | IST11 | IIS05C | \$ 107,031 | \$ 174,628 | Competitive |
|                            |                               | IT Infrastructure Manager                 | IST11 | IIS08C | \$ 107,031 | \$ 174,628 | Competitive |
|                            |                               | IT Infrastructure Engineer                | IST10 | IIS07C | \$ 97,301  | \$ 158,753 | Competitive |
|                            |                               | IT Infrastructure Supervisor/Expert       | IST10 | IIS10C | \$ 97,301  | \$ 158,753 | Competitive |
|                            |                               | IT Supervisor/Expert                      | IST09 | IIS11P | \$ 88,455  | \$ 144,321 | Career-path |
|                            |                               | IT Coordinator                            | IST08 | IIS01P | \$ 80,414  | \$ 131,201 | Career-path |
|                            |                               | IT Disaster Recovery Analyst              | IST08 | IIS02P | \$ 80,414  | \$ 131,201 | Career-path |
|                            |                               | IT Infrastructure Coordinator             | IST08 | IIS06P | \$ 80,414  | \$ 131,201 | Career-path |
|                            |                               | IT Infrastructure Analyst                 | IST06 | IIS04P | \$ 66,458  | \$ 108,431 | Career-path |
|                            |                               | IT Disaster Recovery Specialist           | IST05 | IIS03P | \$ 60,416  | \$ 97,574  | Career-path |
|                            |                               | IT Infrastructure Specialist              | IST04 | IIS09P | \$ 54,924  | \$ 89,613  | Career-path |
| Inspectors & Investigators | Inspectors                    | Inspector Manager                         | SGS08 | IIN04C | \$ 63,086  | \$ 93,367  | Competitive |
|                            |                               | Inspector Supervisor/Expert               | SGS07 | IIN05P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Inspector III                             | SGS06 | IIN03P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Inspector II                              | SGS05 | IIN02P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Inspector I                               | SGS04 | IIN01P | \$ 43,088  | \$ 63,770  | Career-path |
| Program Operations         | Insurance Compliance          | Insurance Compliance Officer              | SGS06 | PIC01I | \$ 52,137  | \$ 77,163  | Independent |
| Financial                  | Insurance Financial Examiners | Chief Securities Examiner                 | SPC07 | FIF02C | \$ 103,991 | \$ 153,907 | Competitive |
|                            |                               | Insurance Examiner Supervisor/Expert      | SPC07 | FIF06P | \$ 103,991 | \$ 153,907 | Career-path |
|                            |                               | Certified Financial Examiner              | SPC06 | FIF01P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                               | Insurance Examiner III                    | SPC06 | FIF05P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                               | Securities Examiner Supervisor/Expert     | SPC05 | FIF09P | \$ 85,943  | \$ 127,195 | Career-path |
|                            |                               | Insurance Examiner II                     | SPC03 | FIF04P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                               | Securities Examiner II                    | SPC03 | FIF08P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                               | Insurance Examiner I                      | SPC01 | FIF03P | \$ 58,700  | \$ 86,876  | Career-path |
|                            |                               | Securities Examiner I                     | SPC01 | FIF07P | \$ 58,700  | \$ 86,876  | Career-path |
| Safety & Security          | Internal Affairs              | Criminal Detention Facilities Coordinator | SGS09 | SIA09P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                               | Internal Affairs Manager                  | LES05 | SIA20C | \$ 67,675  | \$ 100,159 | Competitive |
|                            |                               | Public Safety Supervisor/Expert           | SGS08 | SIA23P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                               | Internal Affairs Supervisor/Expert        | LES04 | SIA21P | \$ 61,523  | \$ 91,054  | Career-path |
|                            |                               | CDL Examiner Supervisor/Expert            | SGS07 | SIA24P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Certified Dog Handler Coordinator         | SGS07 | SIA03P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Criminal Intelligence Supervisor/Expert   | SGS07 | SIA11P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Internal Affairs Investigator             | LES03 | SIA19P | \$ 55,930  | \$ 82,776  | Career-path |
|                            |                               | CDL Examiner                              | SGS06 | SIA01P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Certified Dog Handler                     | SGS06 | SIA02P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Criminal Intelligence Analyst             | SGS06 | SIA10P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Dispatcher Supervisor/Expert              | SGS06 | SIA13P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Driver License Coordinator                | SGS06 | SIA14P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Public Safety Coordinator                 | SGS06 | SIA22P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Dispatcher                                | SGS05 | SIA12P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Driver License Supervisor/Expert          | SGS05 | SIA16P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Driver License Examiner                   | SGS04 | SIA15P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                               | Fingerprint Technician                    | SGS04 | SIA17P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                               | Information Security Officer              | SGS04 | SIA18P | \$ 43,088  | \$ 63,770  | Career-path |
| Trades                     | Inventory & Warehouse         | Marketing & Redistribution Manager        | SGS09 | TIW05C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | Inventory Manager                         | SGS06 | TIW02P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Surplus Property Supervisor/Expert        | SGS06 | TIW07P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Inventory Supervisor/Expert               | SGS05 | TIW04P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Surplus Property Agent                    | SGS05 | TIW06P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Inventory Coordinator                     | SGS04 | TIW01P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                               | Inventory Specialist                      | SGS03 | TIW03P | \$ 39,171  | \$ 57,973  | Career-path |
| Inspectors & Investigators | Investigators                 | Investigations Manager                    | SGS09 | IIV01C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                               | Investigator Supervisor/Expert            | SGS07 | IIV05P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Mitigation Investigator                   | SGS07 | IIV06P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                               | Investigator III                          | SGS06 | IIV04P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                               | Investigator II                           | SGS05 | IIV03P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                               | Investigator I                            | SGS04 | IIV02P | \$ 43,088  | \$ 63,770  | Career-path |
| Financial                  | Investment                    | Finance Supervisor/Expert                 | SPC06 | FIN03P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                               | Finance Coordinator                       | SPC03 | FIN02P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                               | Investment Supervisor/Expert              | SPC03 | FIN05P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                               | Retirement System Investment Coordinator  | SGS09 | FIN06P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                               | Finance Analyst                           | SPC01 | FIN01P | \$ 58,700  | \$ 86,876  | Career-path |
|                            |                               | Investment Analyst                        | SPC01 | FIN04P | \$ 58,700  | \$ 86,876  | Career-path |
| Information Technology     | IT Administration             | Chief Information Officer III             | IST14 | IIA03C | \$ 142,458 | \$ 232,430 | Competitive |
|                            |                               | Chief Information Officer II              | IST12 | IIA02C | \$ 117,734 | \$ 192,091 | Competitive |
|                            |                               | IT Administrator                          | IST12 | IIA04C | \$ 117,734 | \$ 192,091 | Competitive |
|                            |                               | IT Division Manager                       | IST12 | IIA05C | \$ 117,734 | \$ 192,091 | Competitive |
|                            |                               | Chief Information Officer I               | IST10 | IIA01C | \$ 97,301  | \$ 158,753 | Competitive |
|                            |                               | IT Manager                                | IST10 | IIA06C | \$ 97,301  | \$ 158,753 | Competitive |
|                            | IT Project Management         | IT Senior Project Manager                 | IST10 | IIP03P | \$ 97,301  | \$ 158,753 | Career-path |
|                            |                               | IT Project Manager                        | IST08 | IIP02P | \$ 80,414  | \$ 131,201 | Career-path |
|                            |                               | IT Project Coordinator                    | IST06 | IIP01P | \$ 66,458  | \$ 108,431 | Career-path |
|                            | IT Security                   | Chief Information Security Officer        | IST12 | IIE01C | \$ 117,734 | \$ 192,091 | Competitive |
|                            |                               | IT Security Expert                        | IST10 | IIE04C | \$ 97,301  | \$ 158,753 | Competitive |
|                            |                               | IT Security Manager                       | IST09 | IIE05C | \$ 88,455  | \$ 144,321 | Competitive |

| Family                     | Series                         | Job                                    | Grade | Code   | Min.       | Max        | Designation |
|----------------------------|--------------------------------|----------------------------------------|-------|--------|------------|------------|-------------|
|                            | IT Security                    | IT Security Supervisor                 | IST08 | IIE06P | \$ 80,414  | \$ 131,201 | Career-path |
|                            |                                | IT Security Analyst II                 | IST07 | IIE03P | \$ 73,104  | \$ 119,274 | Career-path |
|                            |                                | IT Security Analyst I                  | IST06 | IIE02P | \$ 66,458  | \$ 108,431 | Career-path |
| Inspectors & Investigators | Labor Programs Management      | Workers Comp CEO                       | SPC10 | ILP06C | \$ 138,412 | \$ 204,851 | Competitive |
|                            |                                | Workers Comp Asst CEO                  | SPC09 | ILP05C | \$ 125,829 | \$ 186,228 | Competitive |
|                            |                                | Labor & Licensing Division Director II | SPC05 | ILP02C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                                | Workers Comp Division Manager          | SPC05 | ILP07C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                                | Labor & Licensing Division Director I  | SGS07 | ILP01C | \$ 57,351  | \$ 84,879  | Competitive |
|                            |                                | Labor Mediator                         | SGS07 | ILP03P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                                | Real Estate Analyst                    | SGS06 | ILP04I | \$ 52,137  | \$ 77,163  | Independent |
| Sciences                   | Laboratory                     | Laboratory Director                    | SPC09 | SLA01C | \$ 125,829 | \$ 186,228 | Competitive |
|                            |                                | Laboratory Manager                     | SPC05 | SLA02C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                                | Laboratory Supervisor/Expert           | SPC03 | SLA03P | \$ 71,027  | \$ 105,120 | Career-path |
|                            |                                | Laboratory Technician III              | SGS08 | SLA06P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                                | Laboratory Technician II               | SGS07 | SLA05P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                                | Laboratory Technician I                | SGS06 | SLA04P | \$ 52,137  | \$ 77,163  | Career-path |
| Safety & Security          | Law Enforcement                | Police Chief                           | LES03 | SLE01C | \$ 55,930  | \$ 82,776  | Competitive |
|                            |                                | Police Officer Supervisor/Expert       | LES02 | SLE03P | \$ 50,845  | \$ 75,251  | Career-path |
|                            |                                | Police Officer                         | LES01 | SLE02P | \$ 46,223  | \$ 68,410  | Career-path |
| Inspectors & Investigators | Legal Support                  | Court Reporter                         | SGS08 | ILS01I | \$ 63,086  | \$ 93,367  | Independent |
|                            |                                | Rules & Regulations Coordinator        | SGS08 | ILS04I | \$ 63,086  | \$ 93,367  | Independent |
|                            |                                | Hearing Officer                        | SGS06 | ILS02I | \$ 52,137  | \$ 77,163  | Independent |
|                            |                                | Legal Support Specialist               | SGS06 | ILS03I | \$ 52,137  | \$ 77,163  | Independent |
| Education                  | Librarians                     | State Librarian                        | SPC08 | ELI05C | \$ 114,390 | \$ 169,298 | Competitive |
|                            |                                | Library Manager                        | SGS10 | ELI02C | \$ 76,335  | \$ 112,976 | Competitive |
|                            |                                | Library Supervisor/Expert              | SGS08 | ELI04P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                                | Librarian                              | SGS06 | ELI01P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                | Library Specialist                     | SGS02 | ELI03P | \$ 35,610  | \$ 52,703  | Career-path |
| Medical                    | Licensed Medical Professionals | State Hospital Administrator           | MED12 | MLM08C | \$ 166,342 | \$ 246,186 | Competitive |
|                            |                                | Audiologist                            | MED07 | MLM01C | \$ 94,387  | \$ 139,693 | Competitive |
|                            |                                | Occupational Therapist                 | MED07 | MLM03C | \$ 94,387  | \$ 139,693 | Competitive |
|                            |                                | Physical Therapist                     | MED07 | MLM05C | \$ 94,387  | \$ 139,693 | Competitive |
|                            |                                | Speech Pathologist                     | MED07 | MLM07C | \$ 94,387  | \$ 139,693 | Competitive |
|                            |                                | Medical Technologist                   | MED04 | MLM02C | \$ 67,183  | \$ 99,431  | Competitive |
|                            |                                | Respiratory Therapist                  | MED04 | MLM06C | \$ 67,183  | \$ 99,431  | Competitive |
|                            |                                | Phlebotomist                           | SGS04 | MLM04P | \$ 43,088  | \$ 63,770  | Career-path |
| Lottery                    | Lottery                        | OAL DIRECTOR                           | EXE02 | LLO13C | \$ 155,238 | \$ 211,123 | Competitive |
|                            |                                | OAL GAMING DIRECTOR                    | EXE01 | LLO16C | \$ 141,125 | \$ 191,930 | Competitive |
|                            |                                | OAL CHIEF FISCAL OFFICER               | SPC09 | LLO04P | \$ 125,829 | \$ 186,228 | Career-path |
|                            |                                | OAL CHIEF LEGAL COUNSEL                | SPC09 | LLO05P | \$ 125,829 | \$ 186,228 | Career-path |
|                            |                                | OAL INTERNAL AUDITOR                   | SPC09 | LLO18P | \$ 125,829 | \$ 186,228 | Career-path |
|                            |                                | OAL DIR SECURITY & COMPLIANCE          | SPC07 | LLO12P | \$ 103,991 | \$ 153,907 | Career-path |
|                            |                                | OAL MARKETING & ADVERTISING DIR        | SPC07 | LLO24P | \$ 103,991 | \$ 153,907 | Career-path |
|                            |                                | OAL SALES DIRECTOR                     | SPC07 | LLO33P | \$ 103,991 | \$ 153,907 | Career-path |
|                            |                                | OAL DEPUTY IT GAMING DIRECTOR          | IST10 | LLO11P | \$ 97,301  | \$ 158,753 | Career-path |
|                            |                                | OAL CONTROLLER                         | SPC06 | LLO10P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                                | OAL TREASURER                          | SPC06 | LLO38P | \$ 94,537  | \$ 139,915 | Career-path |
|                            |                                | OAL SR. DATABASE ADMINISTRATOR         | IST08 | LLO37P | \$ 80,414  | \$ 131,201 | Career-path |
|                            |                                | OAL SECURITY DEPUTY DIR                | SPC04 | LLO34P | \$ 78,130  | \$ 115,632 | Career-path |
|                            |                                | OAL KEY CHAIN ACCOUNT MANAGER          | SGS10 | LLO20P | \$ 76,335  | \$ 112,976 | Career-path |
|                            |                                | OAL PRODUCT MANAGER                    | SGS10 | LLO28P | \$ 76,335  | \$ 112,976 | Career-path |
|                            |                                | OAL REGIONAL SALES MANAGER             | SGS10 | LLO32P | \$ 76,335  | \$ 112,976 | Career-path |
|                            |                                | OAL FINANCIAL ANALYST                  | SGS09 | LLO14P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                                | OAL OFFICE CAMPAIGN COORDINATOR        | SGS09 | LLO26P | \$ 69,395  | \$ 102,705 | Career-path |
|                            |                                | OAL IT SECURITY ANALYST                | IST06 | LLO19P | \$ 66,458  | \$ 108,431 | Career-path |
|                            |                                | OAL QA SYSTEMS ANALYST                 | IST06 | LLO30P | \$ 66,458  | \$ 108,431 | Career-path |
|                            |                                | OAL ACCOUNTANT                         | SPC02 | LLO01P | \$ 64,570  | \$ 95,564  | Career-path |
|                            |                                | OAL APPLICATION SUPP SPECIALIST        | IST05 | LLO02P | \$ 60,416  | \$ 97,574  | Career-path |
|                            |                                | OAL AUDITOR                            | SGS07 | LLO03P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                                | OAL Graphic Specialist                 | SGS07 | LLO17P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                                | OAL CLAIMS CENTER MANAGER              | SGS06 | LLO07P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                | OAL COLLECTIONS SPECIALIST             | SGS06 | LLO08P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                | OAL SENIOR SECURITY SPECIALIST         | SGS06 | LLO36P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                | OAL LEAD COMPUTER OPERATOR             | IST03 | LLO21P | \$ 49,931  | \$ 81,466  | Career-path |
|                            |                                | OAL LICENSING MANAGER                  | SGS05 | LLO22P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                                | OAL Marketing Sales Rep                | SGS05 | LLO25P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                                | OAL OFFICE COORDINATOR                 | SGS05 | LLO27P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                                | OAL FISCAL SPECIALIST                  | SGS04 | LLO15P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                                | OAL LICENSING SPECIALIST               | SGS04 | LLO23P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                                | OAL Publication Specialist             | SGS04 | LLO29P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                                | OAL SECURITY SPECIALIST                | SGS04 | LLO35P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                                | OAL COMPUTER OPERATOR                  | IST01 | LLO09P | \$ 41,265  | \$ 67,327  | Career-path |
|                            |                                | OAL CLAIMS ASSISTANT                   | SGS03 | LLO06P | \$ 39,171  | \$ 57,973  | Career-path |
|                            |                                | OAL RECEPTIONIST                       | SGS03 | LLO31P | \$ 39,171  | \$ 57,973  | Career-path |
| Trades                     | Maintenance                    | Maintenance Manager                    | SGS07 | TMA02C | \$ 57,351  | \$ 84,879  | Competitive |
|                            |                                | Maintenance Supervisor/Expert          | SGS06 | TMA04P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                | Maintenance Coordinator                | SGS05 | TMA01P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                                | Maintenance Specialist                 | SGS04 | TMA03P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                                | Maintenance Technician                 | SGS03 | TMA05P | \$ 39,171  | \$ 57,973  | Career-path |
|                            | Marketing                      | Marketing Director                     | SPC05 | CMA02C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                                | Marketing Supervisor/Expert            | SGS06 | CMA04P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                                | Marketing Coordinator                  | SGS05 | CMA01P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                                | Marketing Specialist                   | SGS04 | CMA03P | \$ 43,088  | \$ 63,770  | Career-path |

| Family                     | Series                       | Job                                                  | Grade | Code   | Min.       | Max        | Designation |
|----------------------------|------------------------------|------------------------------------------------------|-------|--------|------------|------------|-------------|
| Communication              | Media                        | Broadcast Editor                                     | SGS07 | CME01P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Editor                                               | SGS07 | CME02P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Graphic Artist                                       | SGS07 | CME03P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Producer                                             | SGS07 | CME06P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Media Specialist                                     | SGS05 | CME04P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Media Technician                                     | SGS04 | CME05P | \$ 43,088  | \$ 63,770  | Career-path |
| Inspectors & Investigators | Military Programs Management | Military Program Manager                             | SGS09 | IMP02C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                              | Military Program Supervisor/Expert                   | SGS07 | IMP04P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Military Program Coordinator                         | SGS06 | IMP01P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | Military Program Specialist                          | SGS05 | IMP03P | \$ 47,397  | \$ 70,148  | Career-path |
|                            | Military Special Programs    | ITAM Coordinator                                     | SGS08 | IMS01P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                              | LRAM Coordinator                                     | SGS06 | IMS02P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | RTLA Coordinator                                     | SGS03 | IMS03P | \$ 39,171  | \$ 57,973  | Career-path |
| Recreation & Hospitality   | Museums & Archives           | Heritage Deputy Director                             | SPC05 | RMA05C | \$ 85,943  | \$ 127,195 | Competitive |
|                            |                              | Heritage Manager II                                  | SPC04 | RMA07C | \$ 78,130  | \$ 115,632 | Competitive |
|                            |                              | Heritage Manager I                                   | SPC03 | RMA06C | \$ 71,027  | \$ 105,120 | Competitive |
|                            |                              | Museum Coordinator                                   | SPC02 | RMA10I | \$ 64,570  | \$ 95,564  | Independent |
|                            |                              | Curator                                              | SPC01 | RMA03I | \$ 58,700  | \$ 86,876  | Independent |
|                            |                              | Archivist                                            | SGS06 | RMA02P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | Museum Supervisor/Expert                             | SGS06 | RMA12P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | Exhibit Coordinator                                  | SGS05 | RMA04P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Historian                                            | SGS05 | RMA08P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Historic Property Coordinator                        | SGS05 | RMA09P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Archival Assistant                                   | SGS03 | RMA01P | \$ 39,171  | \$ 57,973  | Career-path |
|                            |                              | Museum Specialist                                    | SGS02 | RMA11P | \$ 35,610  | \$ 52,703  | Career-path |
| Medical                    | Nurses                       | Nurse Practitioner                                   | MED08 | MNU04P | \$ 105,713 | \$ 156,455 | Career-path |
|                            |                              | Nursing Administrator                                | MED08 | MNU05C | \$ 105,713 | \$ 156,455 | Competitive |
|                            |                              | Registered Nurse Manager                             | MED07 | MNU07C | \$ 94,387  | \$ 139,693 | Competitive |
|                            |                              | Nurse Instructor                                     | MED06 | MNU03P | \$ 84,274  | \$ 124,726 | Career-path |
|                            |                              | Registered Nurse Supervisor/Expert                   | MED06 | MNU08P | \$ 84,274  | \$ 124,726 | Career-path |
|                            |                              | Registered Nurse                                     | MED05 | MNU06P | \$ 75,245  | \$ 111,363 | Career-path |
|                            |                              | Licensed Practical Nurse Supervisor/Expert           | MED03 | MNU02P | \$ 59,985  | \$ 88,778  | Career-path |
|                            |                              | Licensed Practical Nurse                             | MED02 | MNU01P | \$ 53,558  | \$ 79,266  | Career-path |
| Safety & Security          | Park Law Enforcement         | Park Lieutenant Colonel                              | LES07 | SPL01C | \$ 81,887  | \$ 121,193 | Competitive |
|                            |                              | Park Major                                           | LES06 | SPL02C | \$ 74,443  | \$ 110,175 | Competitive |
|                            |                              | Park Sergeant                                        | LES04 | SPL04C | \$ 61,523  | \$ 91,054  | Competitive |
|                            |                              | Park Ranger                                          | LES03 | SPL03P | \$ 55,930  | \$ 82,776  | Career-path |
| Recreation & Hospitality   | Parks                        | Assistant Park Director                              | SPC07 | RPA02C | \$ 103,991 | \$ 153,907 | Competitive |
|                            |                              | Outdoor Recreation Director                          | SGS12 | RPA07C | \$ 92,366  | \$ 136,702 | Competitive |
|                            |                              | Park Administrator                                   | SGS12 | RPA08C | \$ 92,366  | \$ 136,702 | Competitive |
|                            |                              | Park Area Manager                                    | SGS11 | RPA09C | \$ 83,969  | \$ 124,274 | Competitive |
|                            |                              | Park Manager                                         | SGS11 | RPA13C | \$ 83,969  | \$ 124,274 | Competitive |
|                            |                              | Park Superintendent IV                               | SGS10 | RPA20C | \$ 76,335  | \$ 112,976 | Competitive |
|                            |                              | Lodge Manager                                        | SGS09 | RPA04C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                              | Park Superintendent III                              | SGS09 | RPA19C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                              | Park Superintendent II                               | SGS08 | RPA18C | \$ 63,086  | \$ 93,367  | Competitive |
|                            |                              | Parks, Heritage, & Tourism Program Supervisor/Expert | SGS08 | RPA25P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                              | Assistant Lodge Manager                              | SGS07 | RPA01C | \$ 57,351  | \$ 84,879  | Competitive |
|                            |                              | Park Planner Supervisor/Expert                       | SGS07 | RPA15P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Park Planner                                         | SGS06 | RPA14P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | Park Superintendent I                                | SGS06 | RPA17C | \$ 52,137  | \$ 77,163  | Competitive |
|                            |                              | Parks, Heritage, & Tourism Program Coordinator       | SGS06 | RPA24P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | Gift Shop Supervisor/Expert                          | SGS05 | RPA03P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Lodge Sales Coordinator                              | SGS05 | RPA05P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Park Coordinator                                     | SGS05 | RPA10P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Park Superintendent Trainee                          | SGS05 | RPA21P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Parks, Heritage, & Tourism Interpreter II            | SGS05 | RPA23P | \$ 47,397  | \$ 70,148  | Career-path |
|                            |                              | Parks, Heritage, & Tourism Interpreter I             | SGS04 | RPA22P | \$ 43,088  | \$ 63,770  | Career-path |
|                            |                              | Lodge Supervisor/Expert                              | SGS03 | RPA06P | \$ 39,171  | \$ 57,973  | Career-path |
|                            |                              | Park Housekeeper Supervisor/Expert                   | SGS03 | RPA12P | \$ 39,171  | \$ 57,973  | Career-path |
|                            |                              | Park Housekeeper                                     | SGS02 | RPA11P | \$ 35,610  | \$ 52,703  | Career-path |
|                            |                              | Park Specialist                                      | SGS02 | RPA16P | \$ 35,610  | \$ 52,703  | Career-path |
| Medical                    | Pharmacists                  | Pharmacy Board Administrator                         | MED11 | MPA02C | \$ 148,520 | \$ 219,810 | Competitive |
|                            |                              | Pharmacy Manager                                     | MED10 | MPA04C | \$ 132,607 | \$ 196,258 | Competitive |
|                            |                              | Pharmacist                                           | MED09 | MPA01P | \$ 118,399 | \$ 175,231 | Career-path |
|                            |                              | Pharmacy Inspector                                   | MED09 | MPA03P | \$ 118,399 | \$ 175,231 | Career-path |
|                            | Physicians                   | Chief Medical Examiner                               | MED16 | SFO01C | \$ 261,742 | \$ 387,378 | Competitive |
|                            |                              | Deputy Medical Examiner                              | MED15 | MPH01C | \$ 233,698 | \$ 345,873 | Competitive |
|                            |                              | Crime Lab Medical Examiner                           | MED14 | SFO02C | \$ 208,659 | \$ 308,815 | Competitive |
|                            |                              | Physician Supervisor/Expert                          | MED14 | MPH04P | \$ 208,659 | \$ 308,815 | Career-path |
|                            |                              | Physican Specialist                                  | MED12 | MPH02P | \$ 166,342 | \$ 246,186 | Career-path |
|                            |                              | Physician                                            | MED10 | MPH03P | \$ 132,607 | \$ 196,258 | Career-path |
| Sciences                   | Physicists                   | Physicist Supervisor/Expert                          | SPC02 | SPH02P | \$ 64,570  | \$ 95,564  | Career-path |
|                            |                              | Physicist                                            | SPC01 | SPH01P | \$ 58,700  | \$ 86,876  | Career-path |
| Procurement                | Procurement                  | Procurement Manager                                  | SGS10 | PPR03C | \$ 76,335  | \$ 112,976 | Competitive |
|                            |                              | Procurement Supervisor/Expert                        | SGS08 | PPR05P | \$ 63,086  | \$ 93,367  | Career-path |
|                            |                              | Procurement Coordinator                              | SGS07 | PPR02P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Procurement Analyst                                  | SGS06 | PPR01P | \$ 52,137  | \$ 77,163  | Career-path |
|                            |                              | Procurement Specialist                               | SGS05 | PPR04P | \$ 47,397  | \$ 70,148  | Career-path |
| Program Operations         | Program Eligibility          | Program Eligibility Manager                          | SGS09 | PPE05C | \$ 69,395  | \$ 102,705 | Competitive |
|                            |                              | Field Office Supervisor/Expert                       | SGS07 | PPE01P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Program Eligibility Supervisor/Expert                | SGS07 | PPE04P | \$ 57,351  | \$ 84,879  | Career-path |
|                            |                              | Program Eligibility Specialist II                    | SGS06 | PPE03P | \$ 52,137  | \$ 77,163  | Career-path |

| Family                   | Series                            | Job                                         | Grade | Code   | Min.       | Max        | Designation |
|--------------------------|-----------------------------------|---------------------------------------------|-------|--------|------------|------------|-------------|
|                          |                                   | Program Eligibility Specialist I            | SGS05 | PPE02P | \$ 47,397  | \$ 70,148  | Career-path |
| Medical                  | Psychologists                     | Psychologist II                             | MED09 | MPS04P | \$ 118,399 | \$ 175,231 | Career-path |
|                          |                                   | Psychologist I                              | MED08 | MPS03P | \$ 105,713 | \$ 156,455 | Career-path |
|                          |                                   | Psychological Examiner                      | MED03 | MPS02P | \$ 59,985  | \$ 88,778  | Career-path |
|                          |                                   | Psychological Evaluator                     | SGS03 | MPS01P | \$ 39,171  | \$ 57,973  | Career-path |
| Program Operations       | Public Broadcasting Management    | AR PBS Deputy Director                      | SPC09 | PPB01C | \$ 125,829 | \$ 186,228 | Competitive |
|                          |                                   | AR PBS Division Director                    | SPC05 | PPB02C | \$ 85,943  | \$ 127,195 | Competitive |
| Legal                    | Public Defenders                  | Chief Public Defender II                    | SPC10 | LPD02C | \$ 138,412 | \$ 204,851 | Competitive |
|                          |                                   | Chief Public Defender I                     | SPC09 | LPD01C | \$ 125,829 | \$ 186,228 | Competitive |
|                          |                                   | Public Defender III                         | SPC08 | LPD05P | \$ 114,390 | \$ 169,298 | Career-path |
|                          |                                   | Public Defender II                          | SPC05 | LPD04P | \$ 85,943  | \$ 127,195 | Career-path |
|                          |                                   | Public Defender I                           | SPC03 | LPD03P | \$ 71,027  | \$ 105,120 | Career-path |
| Program Operations       | Public Finance                    | Public Finance Officer Supervisor/Expert    | SPC07 | PPF02P | \$ 103,991 | \$ 153,907 | Career-path |
|                          |                                   | Public Finance Officer                      | SPC05 | PPF01P | \$ 85,943  | \$ 127,195 | Career-path |
| Communication            | Public Relations                  | Chief of Communications II                  | SPC07 | CPR02C | \$ 103,991 | \$ 153,907 | Competitive |
|                          |                                   | Chief of Communications I                   | SPC06 | CPR01C | \$ 94,537  | \$ 139,915 | Competitive |
|                          |                                   | Government Affairs Specialist               | SPC05 | CPR03C | \$ 85,943  | \$ 127,195 | Competitive |
|                          |                                   | Public Information Manager                  | SGS09 | CPR06C | \$ 69,395  | \$ 102,705 | Competitive |
|                          |                                   | Public Information Supervisor/Expert        | SGS08 | CPR08P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                                   | Interpreter                                 | SGS07 | CPR04I | \$ 57,351  | \$ 84,879  | Independent |
|                          |                                   | Public Information Coordinator              | SGS07 | CPR05P | \$ 57,351  | \$ 84,879  | Career-path |
|                          |                                   | Public Information Specialist               | SGS06 | CPR07P | \$ 52,137  | \$ 77,163  | Career-path |
| Safety & Security        | Public Safety Support             | CLEST Director                              | LES11 | SPS01C | \$ 119,891 | \$ 177,438 | Competitive |
|                          |                                   | Public Safety Deputy Director               | SPC06 | SPS05C | \$ 94,537  | \$ 139,915 | Competitive |
|                          |                                   | Public Safety Program Manager               | SPC05 | SPS06C | \$ 85,943  | \$ 127,195 | Competitive |
|                          |                                   | School Safety Coordinator                   | LES07 | SPS08P | \$ 81,887  | \$ 121,193 | Career-path |
|                          |                                   | Law Enforcement Training Supervisor/Expert  | LES06 | SPS04P | \$ 74,443  | \$ 110,175 | Career-path |
|                          |                                   | Senior Law Enforcement Training Officer     | LES05 | SPS07P | \$ 67,675  | \$ 100,159 | Career-path |
|                          |                                   | Law Enforcement Training Officer            | LES04 | SPS03P | \$ 61,523  | \$ 91,054  | Career-path |
|                          |                                   | Corrections Training Officer                | LES03 | SPS02P | \$ 55,930  | \$ 82,776  | Career-path |
| Program Operations       | Public Service Utility Regulation | Public Service Division Director            | SPC08 | PPU04C | \$ 114,390 | \$ 169,298 | Competitive |
|                          |                                   | Public Service Commission Supervisor/Expert | SPC04 | PPU03I | \$ 78,130  | \$ 115,632 | Independent |
|                          |                                   | Pipeline Safety Supervisor/Expert           | SGS10 | PPU02P | \$ 76,335  | \$ 112,976 | Career-path |
|                          |                                   | Pipeline Safety Coordinator                 | SGS08 | PPU01P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                                   | Public Service Valuation Specialist         | SGS04 | PPU05I | \$ 43,088  | \$ 63,770  | Independent |
|                          | Quality Assurance                 | Quality Assurance Manager                   | SGS09 | PQA02C | \$ 69,395  | \$ 102,705 | Competitive |
|                          |                                   | Quality Assurance Supervisor/Expert         | SGS08 | PQA04P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                                   | Quality Assurance Coordinator               | SGS07 | PQA01P | \$ 57,351  | \$ 84,879  | Career-path |
|                          |                                   | Quality Assurance Specialist                | SGS06 | PQA03P | \$ 52,137  | \$ 77,163  | Career-path |
| Financial                | Rate Case Analysis                | Public Service Rate Case Analyst II         | SPC04 | FRC02P | \$ 78,130  | \$ 115,632 | Career-path |
|                          |                                   | Public Service Rate Case Analyst I          | SPC03 | FRC01P | \$ 71,027  | \$ 105,120 | Career-path |
| Safety & Security        | Regulatory Law Enforcement        | Regulatory Enforcement Administrator        | SPC10 | SRL04C | \$ 138,412 | \$ 204,851 | Competitive |
|                          |                                   | Regulatory Enforcement Manager              | LES10 | SRL05C | \$ 108,992 | \$ 161,307 | Competitive |
|                          |                                   | Enforcement Agent III                       | LES05 | SRL03P | \$ 67,675  | \$ 100,159 | Career-path |
|                          |                                   | Enforcement Agent II                        | LES04 | SRL02P | \$ 61,523  | \$ 91,054  | Career-path |
|                          |                                   | Enforcement Agent I                         | LES03 | SRL01P | \$ 55,930  | \$ 82,776  | Career-path |
| Medical                  | Rehabilitation                    | Rehabilitation Administrator                | MED06 | MRE01C | \$ 84,274  | \$ 124,726 | Competitive |
|                          |                                   | Rehabilitation Manager                      | MED05 | MRE04C | \$ 75,245  | \$ 111,363 | Competitive |
|                          |                                   | Rehabilitation Supervisor/Expert            | MED04 | MRE05P | \$ 67,183  | \$ 99,431  | Career-path |
|                          |                                   | Vocational Rehabilitation Counselor         | MED04 | MRE06P | \$ 67,183  | \$ 99,431  | Career-path |
|                          |                                   | Rehabilitation Coordinator                  | MED02 | MRE02P | \$ 53,558  | \$ 79,266  | Career-path |
|                          |                                   | Rehabilitation Instructor                   | MED02 | MRE03P | \$ 53,558  | \$ 79,266  | Career-path |
| Program Operations       | Research & Quality Assurance      | Research and Planning Director              | SPC06 | PRQ01C | \$ 94,537  | \$ 139,915 | Competitive |
|                          | Residential Care                  | Residential Care Manager                    | SGS07 | PRC07C | \$ 57,351  | \$ 84,879  | Competitive |
|                          |                                   | Residential Services Manager                | SGS07 | PRC02C | \$ 57,351  | \$ 84,879  | Competitive |
|                          |                                   | Residential Care Team Supervisor/Expert     | SGS05 | PRC06C | \$ 47,397  | \$ 70,148  | Competitive |
|                          |                                   | Residential Care Supervisor/Expert          | SGS04 | PRC05P | \$ 43,088  | \$ 63,770  | Career-path |
|                          |                                   | Residential Care Coordinator                | SGS02 | PRC03P | \$ 35,610  | \$ 52,703  | Career-path |
|                          |                                   | Health Aide                                 | SGS01 | PRC01P | \$ 33,280  | \$ 49,254  | Career-path |
|                          |                                   | Residential Care Specialist                 | SGS01 | PRC04P | \$ 33,280  | \$ 49,254  | Career-path |
| Recreation & Hospitality | Restaurant                        | Food & Beverage Manager                     | SGS06 | RRE01C | \$ 52,137  | \$ 77,163  | Competitive |
|                          |                                   | Restaurant Supervisor/Expert                | SGS04 | RRE02P | \$ 43,088  | \$ 63,770  | Career-path |
|                          |                                   | Server                                      | SGS01 | RRE03P | \$ 33,280  | \$ 49,254  | Career-path |
| Program Operations       | Retirement                        | Retirement System Investment Director       | SPC10 | PRE06C | \$ 138,412 | \$ 204,851 | Competitive |
|                          |                                   | Retirement System Administrator             | SPC08 | PRE03C | \$ 114,390 | \$ 169,298 | Competitive |
|                          |                                   | Retirement System Deputy Director           | SPC08 | PRE05C | \$ 114,390 | \$ 169,298 | Competitive |
|                          |                                   | Retirement System Supervisor/Expert         | SGS08 | PRE07P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                                   | Retirement System Coordinator               | SGS07 | PRE04P | \$ 57,351  | \$ 84,879  | Career-path |
|                          |                                   | Retirement Counselor II                     | SGS06 | PRE02P | \$ 52,137  | \$ 77,163  | Career-path |
|                          |                                   | Retirement Counselor I                      | SGS05 | PRE01P | \$ 47,397  | \$ 70,148  | Career-path |
|                          | Revenue Programs                  | Assessment Coordination Director            | SPC09 | PRP01C | \$ 125,829 | \$ 186,228 | Competitive |
|                          |                                   | DFA Assistant Division Administrator        | SPC08 | PRP03C | \$ 114,390 | \$ 169,298 | Competitive |
|                          |                                   | Revenue Division Supervisor/Expert          | SPC07 | PRP07P | \$ 103,991 | \$ 153,907 | Career-path |
|                          |                                   | State Economist                             | SPC07 | PRP13C | \$ 103,991 | \$ 153,907 | Competitive |
|                          |                                   | State Infrastructure Coordinator            | SPC07 | PRP14P | \$ 103,991 | \$ 153,907 | Career-path |
|                          |                                   | Revenue Program Coordinator                 | SPC03 | PRP09P | \$ 71,027  | \$ 105,120 | Career-path |
|                          |                                   | Revenue Regional Manager                    | SGS09 | PRP10C | \$ 69,395  | \$ 102,705 | Competitive |
|                          |                                   | Revenue Manager                             | SGS08 | PRP08C | \$ 63,086  | \$ 93,367  | Competitive |
|                          |                                   | Property Assessment Supervisor/Expert       | SGS07 | PRP05P | \$ 57,351  | \$ 84,879  | Career-path |
|                          |                                   | Property Assessment Specialist              | SGS06 | PRP04P | \$ 52,137  | \$ 77,163  | Career-path |
|                          |                                   | Revenue Supervisor/Expert                   | SGS06 | PRP12P | \$ 52,137  | \$ 77,163  | Career-path |
|                          |                                   | Revenue Coordinator                         | SGS05 | PRP06P | \$ 47,397  | \$ 70,148  | Career-path |

| Family                 | Series                   | Job                                                   | Grade | Code   | Min.       | Max        | Designation |
|------------------------|--------------------------|-------------------------------------------------------|-------|--------|------------|------------|-------------|
|                        |                          | Revenue Specialist                                    | SGS04 | PRP11P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                          | Customer Service Specialist                           | SGS03 | PRP02P | \$ 39,171  | \$ 57,973  | Career-path |
|                        | Risk Management          | Risk Management Manager                               | SPC07 | PRM02C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                          | Risk Management Supervisor/Expert                     | SPC05 | PRM03P | \$ 85,943  | \$ 127,195 | Career-path |
|                        |                          | Risk Consultant                                       | SPC01 | PRM01P | \$ 58,700  | \$ 86,876  | Career-path |
| Education              | School Administration    | School Superintendent                                 | SPC08 | ESA04C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                          | Principal                                             | SPC05 | ESA03C | \$ 85,943  | \$ 127,195 | Competitive |
| Executive              | Secretaries              | Secretary of Agriculture                              | EXE04 | ESE01A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Commerce                                 | EXE04 | ESE02A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Corrections                              | EXE04 | ESE03A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Department of Finance and Administration | EXE04 | ESE04A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Education                                | EXE04 | ESE05A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Energy & Environment                     | EXE04 | ESE06A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Health                                   | EXE04 | ESE07A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Human Services                           | EXE04 | ESE08A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Inspector General                        | EXE04 | ESE09A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Labor & Licensing                        | EXE04 | ESE10A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Parks, Heritage & Tourism                | EXE04 | ESE11A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Public Safety                            | EXE04 | ESE12A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of the Military                             | EXE04 | ESE13A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Transformation & Shared Sevices          | EXE04 | ESE14A | \$ 187,838 | \$ 255,459 | Appointed   |
|                        |                          | Secretary of Veterans Affairs                         | EXE04 | ESE15A | \$ 187,838 | \$ 255,459 | Appointed   |
| Safety & Security      | Security                 | Security Manager                                      | SGS07 | SSE02C | \$ 57,351  | \$ 84,879  | Competitive |
|                        |                          | Security Supervisor/Expert                            | SGS06 | SSE03P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                          | Security Guard                                        | SGS03 | SSE01P | \$ 39,171  | \$ 57,973  | Career-path |
| Program Operations     | Shared Services Programs | TSS Chief Privacy Officer                             | SPC09 | PSS01C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                          | TSS Division Administrator                            | SPC08 | PSS02C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                          | TSS Program Manager                                   | SPC07 | PSS05C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                          | TSS Division Manager                                  | SPC06 | PSS03C | \$ 94,537  | \$ 139,915 | Competitive |
|                        |                          | TSS Program Supervisor/Expert                         | SGS10 | PSS06P | \$ 76,335  | \$ 112,976 | Career-path |
|                        |                          | TSS Program Coordinator                               | SGS07 | PSS04P | \$ 57,351  | \$ 84,879  | Career-path |
| Trades                 | Skilled Trades           | Licensed Tradesman Supervisor/Expert                  | SGS08 | TST03P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                          | Licensed Tradesman                                    | SGS07 | TST02P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                          | Skilled Tradesman Supervisor/Expert                   | SGS07 | TST05P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                          | Skilled Tradesman                                     | SGS06 | TST04P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                          | Trades Apprentice                                     | SGS05 | TST06P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                          | Trades Specialist                                     | SGS04 | TST07P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                          | General Laborer                                       | SGS01 | TST01P | \$ 33,280  | \$ 49,254  | Career-path |
| Social Services        | Social Services Programs | DHS Division Administrator                            | SPC09 | SSP03C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                          | Social Services Administrator                         | SPC08 | SSP07C | \$ 114,390 | \$ 169,298 | Competitive |
|                        |                          | DHS Division Manager                                  | SPC07 | SSP04C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                          | Fair Housing Director                                 | SPC06 | SSP05C | \$ 94,537  | \$ 139,915 | Competitive |
|                        |                          | Adult Public Guardian Administrator                   | SGS12 | SSP01C | \$ 92,366  | \$ 136,702 | Competitive |
|                        |                          | Dev Disability Council Director                       | SPC05 | SSP02C | \$ 85,943  | \$ 127,195 | Competitive |
|                        |                          | Social Services Area Manager                          | SGS11 | SSP09C | \$ 83,969  | \$ 124,274 | Competitive |
|                        |                          | Social Services County Manager III                    | SGS10 | SSP14C | \$ 76,335  | \$ 112,976 | Competitive |
|                        |                          | Child Abuse Program Administrator                     | SGS09 | SIA07C | \$ 69,395  | \$ 102,705 | Competitive |
|                        |                          | Social Services County Manager II                     | SGS09 | SSP13C | \$ 69,395  | \$ 102,705 | Competitive |
|                        |                          | Social Services Manager                               | SGS09 | SSP15C | \$ 69,395  | \$ 102,705 | Competitive |
|                        |                          | Ombudsman                                             | SGS08 | SSP06I | \$ 63,086  | \$ 93,367  | Independent |
|                        |                          | Social Services County Manager I                      | SGS08 | SSP12C | \$ 63,086  | \$ 93,367  | Competitive |
|                        |                          | Social Services Supervisor/Expert                     | SGS08 | SSP17P | \$ 63,086  | \$ 93,367  | Career-path |
|                        |                          | Child Abuse Investigative Supervisor/Expert           | SGS07 | SIA05P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                          | Social Services Coordinator                           | SGS07 | SSP11P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                          | Child Abuse Investigator                              | SGS06 | SIA06P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                          | Social Services Specialist                            | SGS06 | SSP16P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                          | Child Abuse Program Supervisor/Expert                 | SGS05 | SIA08P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                          | Social Services Advisor                               | SGS05 | SSP08P | \$ 47,397  | \$ 70,148  | Career-path |
|                        |                          | Child Abuse Hotline Representative                    | SGS04 | SIA04P | \$ 43,088  | \$ 63,770  | Career-path |
|                        |                          | Social Services Assistant                             | SGS02 | SSP10P | \$ 35,610  | \$ 52,703  | Career-path |
| Financial              | State Accountants        | State Accounting Administrator                        | SPC09 | FSA03C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                          | State Accounting Supervisor/Expert                    | SPC07 | FSA02C | \$ 103,991 | \$ 153,907 | Competitive |
|                        |                          | Financial Accountant                                  | SPC03 | FSA01P | \$ 71,027  | \$ 105,120 | Career-path |
| Human Resources        | State Benefits           | State Benefits Supervisor/Expert                      | SGS10 | HSB04P | \$ 76,335  | \$ 112,976 | Career-path |
|                        |                          | State Benefits Coordinator                            | SGS07 | HSB02P | \$ 57,351  | \$ 84,879  | Career-path |
|                        |                          | State Benefits Analyst                                | SGS06 | HSB01P | \$ 52,137  | \$ 77,163  | Career-path |
|                        |                          | State Benefits Specialist                             | SGS05 | HSB03P | \$ 47,397  | \$ 70,148  | Career-path |
| Financial              | State Budget             | State Budget Assistant Administrator                  | SPC09 | FSA04C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                          | State Budget Supervisor/Expert                        | SPC06 | FSA07P | \$ 94,537  | \$ 139,915 | Career-path |
|                        |                          | State Budget Coordinator                              | SPC05 | FSA05P | \$ 85,943  | \$ 127,195 | Career-path |
|                        |                          | State Budget Analyst                                  | SPC04 | FSA03P | \$ 78,130  | \$ 115,632 | Career-path |
|                        |                          | State Budget Specialist                               | SPC01 | FSA06P | \$ 58,700  | \$ 86,876  | Career-path |
| Information Technology | State IT                 | State Chief Data Officer                              | IST15 | ISI01C | \$ 156,704 | \$ 255,673 | Competitive |
|                        |                          | State IT Security Officer                             | IST15 | ISI02C | \$ 156,704 | \$ 255,673 | Competitive |
|                        |                          | State Systems Expert                                  | IST11 | ISI03C | \$ 107,031 | \$ 174,628 | Competitive |
| Human Resources        | State Personnel          | State Personnel Assistant Administrator               | SPC09 | HSP02C | \$ 125,829 | \$ 186,228 | Competitive |
|                        |                          | State Personnel Supervisor/Expert                     | SPC06 | HSP05P | \$ 94,537  | \$ 139,915 | Career-path |
|                        |                          | State Personnel Coordinator                           | SPC05 | HSP03P | \$ 85,943  | \$ 127,195 | Career-path |
|                        |                          | State Personnel Analyst                               | SPC04 | HSP01P | \$ 78,130  | \$ 115,632 | Career-path |
|                        |                          | State Personnel Specialist                            | SPC01 | HSP04P | \$ 58,700  | \$ 86,876  | Career-path |
|                        |                          | ASP Lieutenant Colonel                                | LES12 | SPO04C | \$ 131,880 | \$ 195,182 | Competitive |
|                        |                          | ASP Major                                             | LES11 | SPO05C | \$ 119,891 | \$ 177,438 | Competitive |
|                        |                          | ASP Captain                                           | LES10 | SPO01C | \$ 108,992 | \$ 161,307 | Competitive |

| Family                   | Series                | Job                                        | Grade | Code   | Min.       | Max        | Designation |
|--------------------------|-----------------------|--------------------------------------------|-------|--------|------------|------------|-------------|
| Safety & Security        | State Police          | ASP Lieutenant                             | LES09 | SPO03C | \$ 99,084  | \$ 145,643 | Competitive |
|                          |                       | ASP Sergeant                               | LES08 | SPO06C | \$ 90,076  | \$ 133,312 | Competitive |
|                          |                       | ASP Corporal                               | LES07 | SPO02P | \$ 81,887  | \$ 121,193 | Career-path |
|                          |                       | ASP Trooper 1st Class                      | LES06 | SPO08P | \$ 74,443  | \$ 110,175 | Career-path |
|                          |                       | ASP Trooper                                | LES05 | SPO07P | \$ 67,675  | \$ 100,159 | Career-path |
| Procurement              | State Procurement     | State Procurement Manager                  | SPC04 | PSP02C | \$ 78,130  | \$ 115,632 | Competitive |
|                          |                       | State Procurement Coordinator              | SPC03 | PSP01P | \$ 71,027  | \$ 105,120 | Career-path |
|                          |                       | State Procurement Specialist               | SPC01 | PSP03P | \$ 58,700  | \$ 86,876  | Career-path |
| Program Operations       | Tax Auditors          | Tax Audit Supervisor/Expert                | SPC06 | PTA01P | \$ 94,537  | \$ 139,915 | Career-path |
|                          |                       | Tax Auditor II                             | SPC04 | PTA03P | \$ 78,130  | \$ 115,632 | Career-path |
|                          |                       | Tax Auditor I                              | SPC01 | PTA02P | \$ 58,700  | \$ 86,876  | Career-path |
| Education                | Teachers & Faculty    | Vocational Instructor                      | SGS08 | ETF07P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                       | Teacher II                                 | SGS07 | ETF06P | \$ 57,351  | \$ 84,879  | Career-path |
|                          |                       | Teacher I                                  | SGS06 | ETF05P | \$ 52,137  | \$ 77,163  | Career-path |
| Recreation & Hospitality | Tourism               | Welcome Center Manager                     | SGS06 | RTO02C | \$ 52,137  | \$ 77,163  | Competitive |
|                          |                       | Welcome Center Supervisor/Expert           | SGS04 | RTO03P | \$ 43,088  | \$ 63,770  | Career-path |
|                          |                       | Travel Consultant                          | SGS02 | RTO01P | \$ 35,610  | \$ 52,703  | Career-path |
| Communication            | Training              | Training Manager                           | SGS10 | CTR03C | \$ 76,335  | \$ 112,976 | Competitive |
|                          |                       | Change Management Analyst                  | SGS08 | CTR01P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                       | Training Supervisor/Expert                 | SGS08 | CTR04P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                       | Trainer                                    | SGS07 | CTR02P | \$ 57,351  | \$ 84,879  | Career-path |
| Information Technology   | User Support          | User Support Manager                       | IST07 | IUS03C | \$ 73,104  | \$ 119,274 | Competitive |
|                          |                       | User Support Supervisor/Expert             | IST06 | IUS05P | \$ 66,458  | \$ 108,431 | Career-path |
|                          |                       | User Support Coordinator                   | IST05 | IUS02P | \$ 60,416  | \$ 97,574  | Career-path |
|                          |                       | User Support Analyst                       | IST04 | IUS01P | \$ 54,924  | \$ 89,613  | Career-path |
|                          |                       | User Support Specialist                    | IST02 | IUS04P | \$ 45,392  | \$ 74,060  | Career-path |
| Program Operations       | Veterans Cemetery     | Cemetery Service Administrator             | SGS12 | PVC02C | \$ 92,366  | \$ 136,702 | Competitive |
|                          |                       | Cemetery Manager                           | SGS07 | PVC01C | \$ 57,351  | \$ 84,879  | Competitive |
|                          | Veterans Services     | Veterans Service Administrator             | SGS12 | PVS01C | \$ 92,366  | \$ 136,702 | Competitive |
|                          |                       | Veterans Service Officer Supervisor/Expert | SGS08 | PVS03P | \$ 63,086  | \$ 93,367  | Career-path |
|                          |                       | Veterans Service Officer                   | SGS07 | PVS02P | \$ 57,351  | \$ 84,879  | Career-path |
| Medical                  | Veterinary            | State Veterinarian                         | MED10 | MVE01C | \$ 132,607 | \$ 196,258 | Competitive |
|                          |                       | Veterinary Specialist                      | MED09 | MVE03P | \$ 118,399 | \$ 175,231 | Career-path |
|                          |                       | Veterinarian                               | MED08 | MVE02P | \$ 105,713 | \$ 156,455 | Career-path |
| Program Operations       | Workforce Development | Workforce Development Supervisor/Expert    | SPC06 | PWD04P | \$ 94,537  | \$ 139,915 | Career-path |
|                          |                       | Workforce Development Project Consultant   | SPC05 | PWD02P | \$ 85,943  | \$ 127,195 | Career-path |
|                          |                       | Workforce Development Coordinator          | SPC03 | PWD01P | \$ 71,027  | \$ 105,120 | Career-path |
|                          |                       | Workforce Development Specialist           | SPC01 | PWD03P | \$ 58,700  | \$ 86,876  | Career-path |