



## Department of Transformation and Shared Services

Governor Sarah Huckabee Sanders

Secretary Leslie Fiskien

# Memorandum

**To:** Department Secretaries and Chiefs of Staff  
**From:** Kay Barnhill, State Personnel Director  
**CC:** Human Resource Administrators  
**Date:** June 9, 2025  
**Subject:** **FY25 Performance Increase Announcement**

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Governor Sanders [announced](#) today the performance increase percentages to be awarded for the FY25 performance evaluation period. Eligible employees who received an overall rating of Meets Expectations will receive a 1% increase added to their base salary. Eligible employees who received an overall rating of Exceeds Expectations will receive a 3% increase added to their base salary.

Performance increases will be effective on June 22, 2025, and will be reflected in the pay received on July 11, 2025.