



Department of Shared Administrative Services Office of Personnel Management

Policy Title: Compulsory Retirement

Policy Number: 61

Authority: Ark. Code Ann. § 21-3-205

Effective Date: September 15, 2021

A state employee may be subject to compulsory retirement if that employee is at least sixty-five (65) years old, and, for the two-year period immediately before retirement, is employed in a bona fide executive or high policy-making position. The employee must be entitled to an immediate non-forfeitable annual retirement benefit from a pension, savings, or deferred compensation plan, or any combination of such plans which equals, in the aggregate, at least forty-four thousand dollars (\$44,000).