



Department of Shared Administrative Services  
Office of Personnel Management

**Policy Title:** Service Recognition Program

**Policy Number:** 33

**Authority:** Ark. Code Ann. § 21-1-103

**Revised:** July 1, 2017

This program recognizes state employees for their years of service to the State.

Awards are made to state employees who attain ten (10), twenty (20) and thirty (30) years of service in Arkansas state government. The Office of Personnel Management (OPM) will coordinate the purchase, distribution and presentation of service awards for full-time employees in all state agencies, boards, commissions, and others under the Governor's direction.