AR BENEFITS

# ARKANSAS STATE EMPLOYEES
# ACTIVE MONTHLY RATES

## RATES EFFECTIVE JANUARY 1, 2027 – DECEMBER 31, 2027

| Plan | Base Monthly Premium | State & Plan Contribution | Employee Total Monthly Cost | Per -Payroll Deduction |
|---|---|---|---|---|
| **PREMIUM** | | | | |
| Employee Only | $682.28 | $515.66 | $166.62 | $83.31 |
| Employee & Spouse | $1,705.70 | $1,209.05 | $496.65 | $248.33 |
| Employee & Child(ren) | $1,296.33 | $955.45 | $340.88 | $170.44 |
| Employee & Family | $2,319.75 | $1,667.41 | $652.34 | $326.17 |
| **CLASSIC** | | | | |
| Employee Only | $593.16 | $513.67 | $79.49 | $39.75 |
| Employee & Spouse | $1,482.89 | $1,198.96 | $283.93 | $141.97 |
| Employee & Child(ren) | $1,126.99 | $946.30 | $180.69 | $90.35 |
| Employee & Family | $2,016.72 | $1,650.14 | $366.58 | $183.29 |
| **BASIC** | | | | |
| Employee Only | $523.52 | $523.52 | $0.00 | $0.00 |
| Employee & Spouse | $1,308.82 | $1,193.35 | $115.47 | $57.74 |
| Employee & Child(ren) | $994.70 | $940.61 | $54.09 | $27.05 |
| Employee & Family | $1,780.00 | $1,639.90 | $140.10 | $70.05 |
| The Basic Plan meets the minimum essential coverage required under A.C.A. | | | | |

State Contribution is funded by legislation.
Plan Contribution is funded by ASE Trust Fund as Claims Reserve Allocation.