



ARKANSAS STATE EMPLOYEES LEAVE WITHOUT PAY MONTHLY RATES

RATES EFFECTIVE JANUARY 1, 2026 - DECEMBER 31, 2026

Plan	Unprotected Leave Monthly Rate	Protected Leave Monthly Rate
PREMIUM		
Employee Only	\$621.60	\$151.80
Employee & Spouse	\$1,554.00	\$452.48
Employee & Child(ren)	\$1,181.04	\$310.56
Employee & Family	\$2,113.42	\$594.32
CLASSIC		
Employee Only	\$540.41	\$72.42
Employee & Spouse	\$1,351.02	\$258.68
Employee & Child(ren)	\$1,026.77	\$164.62
Employee & Family	\$1,837.38	\$333.98
Employee Only		
Employee Only	\$476.96	\$0.00
Employee & Spouse	\$1,192.41	\$105.20
Employee & Child(ren)	\$906.23	\$49.28
Employee & Family	\$1,621.66	\$127.64
The Basic Plan meets the minimum essential coverage required under A.C.A.		

State Contribution is funded by legislation.
Plan Contribution is funded by ASE Trust Fund as Claims Reserve Allocation.