



Department of Shared Administrative Services Office of Personnel Management

Policy Title: Military Selective Service

Policy Number: 10

Authority: Ark. Code Ann. § 21-3-102

Effective Date: July 1, 2017

Most male U.S. citizens and every other male person residing in the United States between the ages of 18 and 25 are required by law to have registered with the Selective Service System within 30 days of their 18th birthday. The Federal Selective Service System is a means by which the United States maintains information on those subject to military drafting.

A male applicant between the ages of eighteen (18) and twenty-five (25) seeking employment with the State of Arkansas shall be registered with the Selective Service System.

An applicant is not required to register with the Selective Service System if the person is

1. Under 18 years of age;
2. In the United States armed forces on active duty, other than in a reserve or national guard unit;
3. An alien lawfully admitted to the United States for so long as he or she continues to maintain a lawful nonimmigrant status in the United States;
4. A permanent resident of the Trust Territory of the Pacific Islands or the Commonwealth Northern Mariana Islands; or
5. Excused from registration for other reason provided by federal law and that reason is included in the certificate.

No person who is required to register with the Selective Service System shall be eligible for employment by any agency of the State of Arkansas unless the person has signed a statement of selective service status.

For more information, see the Selective Service System website at <https://www.sss.gov/>.